

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2025

Reference: Endorsed GPB #2025-020993

Date Endorsed: Sep 10, 2025

Organization: Council for the Welfare of Children

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Social Welfare and Development, Council for the Welfare of Children

Total Budget/GAA of Organization: 146,615,000.00

Actual GAD Expenditure 13,321,719.07

Original Budget 20,608,204.23

% Utilization of Budget 64.64

% of GAD Expenditure: 9.09%

Gender Issue (GAD Standard)	Causes of Gender Issue	GAD Result Statement (GAD Objective)	Relevant Organization (MFO/PAP or PPA)	GAD Activity	Performance Indicators (Targets)	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost (Expenditure)	Responsible Unit/Office	Variance/Remarks
1	2	3	4	5	6	7	8	9	10	11
CLIENT-FOCUSED ACTIVITIES										
1 Pursuant to GEWE Chapter 5: Education. Confirmed vulnerability of children to sexual harassment and other forms of gender-based discrimination and violence in schools.	Children both girls and boys exposure to social media and lack of parental guidance.	Increased knowledge of girls and boys, parents, primary caregivers, teachers/educational institutions, among others about the legislative measures in line with protecting children and discuss the risks of the use of online platforms.	MFO: Outcome Level 1: Foster fiscal investment for programs and services to children in the Local Government Units and other intermediaries.	Advocacy Campaign on Anti-Online Sexual Abuse or Exploitation of Children (OSAEC) and Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Livelihood: On the conduct of webinars and other advocacy activities that include parents/guardians among others, we make sure that we give tips for the safety of the girls and boys when using social media and the risks of the use of online platforms.	No. of meetings attended/conducted/facilitated No. of advocacy activities such as orientation facilitated/conducted	Six (6) meetings attended/4th, 7th National Coordination Center against Online Sexual Abuse and Exploitation of Children and Anti-Child Sexual Abuse or Exploitation Materials (NCC OSAEC-CSAEM), 14 April 2025 and 27 November 2025 Consultation Meeting on the United Referral Pathway Project, 15 April 2025 11th Manila Consultation Dialogue Technical Working Group Meeting, 08 August 2025 and Manila International Dialogue (MD) - Anti-OSAEC Technical Working Group (TWG) Meeting Round 1, 22 August 2025. CWC also attended the Launch of the First Philippine Strategic Plan Against OSAEC and CSAEM 2025-2030 on 11 December 2025. Five (5) Advocacy Activities coordinated/conducted/participated in 2025: CWC as co-lead and Stairway Foundation as the lead partner, trained 1,350 local advocates (comprising 1,302 females, 40 males, and 9 LGBTQIA individuals). Overall, 1,568 out of 1,995 targeted LGU and LCPC members (78.6%) successfully completed the e-learning course on OSAEC/CSAEM specialized forum in Creating Community to end OSAEC held in Quezon City Memorial Circle gathered 120 day-beers (38 male and 82 female) from the LGU, CWC, and civil society partners to coordinate community-based responses. On the media outreach the MANKABATA TELEPADYO program highlighted OSAEC-CSAEM and gender-based violence. Episode 55- Online Safe and Grooming Episode 83- Pagtugon sa OSAEC sa pamamagitan ng Project SAFE Episode 81 - Pagtugon ng Pmahaalan sa OSAEC-CSAEM. For the Protection and Response initiatives, the Anti-OSAEC/CSAEM indicators are now part of the 2025 Child-Friendly Local Governance Audit. This mandates training Local Social Welfare Development Offices (LSWDO) responses to reported incidents and auditing the percentage of the social service workforce trained in child protection. Lastly, on the local legislation, 1,010 out of 1,534 LGUs (65.81%) have now enacted local ordinances adopting RA 11930, ensuring compliance with DILG Memorandum Circulars.	129,435.85 GAA	91,282.84 GAA	Policy, Planning, and Research Division	Done. Stairway Foundation Inc. and other partner agencies funded the OSAEC-CSAEM activities.
2 Pursuant to PDW MC No. 2024-03, Section 1.2.1.5: Member agencies of other inter-agency bodies on GAD (e.g., the Inter-Agency Council on Violence Against Women and Their Children (IACVAWC), the Inter-Agency Council Against Trafficking (IACAT), and the Inter-Agency Oversight Committee on the Safe Spaces Act shall also include in the GPS their commitments under these inter-agency bodies plans.	Non-prioritization of gender issues faced by girls and boys on trafficking such as forced labor, sexual exploitation/prostitution, online sexual abuse or exploitation of children, and/or exploitation of child sexual abuse or exploitation materials and other forms of gender-based violence.	Improved public knowledge and awareness on the gender issues faced by girls and boys on trafficking.	MFO: MFO/Key Result Area 4: Heightened Child Rights Advocacy and Promotion MFO Outcome level 1: Sustaining Child-rights at all levels of decision making, programming, monitoring and evaluation of programs and services.	(1) Participation in IACAT and IACVAWC activities, such as regular TWG meetings and workshops and other advocacy activities.	No. of IACAT and IACVAWC meetings/consultations/workshops and other advocacy activities among others attended.	The CWC actively participated in IACAT and IACVAWC activities and provided technical inputs to key initiatives and policy actions: 1. Participation in IACAT Activities: CWC attended and participated in 1x IACAT activities in 2025: a. 64th, 65th, 66th, and 67th Regular Coordination Meetings b. 11th Manila International Dialogue, including the Technical Working Group (TWG) on Online Sexual Abuse and Exploitation of Children (OSAEC) meetings; IACAT Annual Work Planning Workshop for FY 2026d Advocacy Run: Taxbo Kontos Trafficking and Sexboys Carevane Launching of the IACAT Project Portal, 3rd Regional Meeting of Southern Asian National Committees Against Trafficking in Persons; IACAT Annual Review and Reflection Workshop; Meeting on the National Referral Mechanism (NRM) for Trafficking in Persons (TIP) Victims; Workshop on Data Collection Tools and Disability-Disaggregated Information; IACAT Sports Festival 2025a. Workshops on the Use of the ASEAN Guidebook for Monitoring Gender-Sensitive and Victim-Centered Approaches to Trafficking in Persons; 2. Technical inputs to IACVAWC: Through its Policy, Planning and Research Division (PPRD), CWC provided technical inputs to the following IACVAWC policy and program initiatives: a. Approval and adoption of the National Action Plan to End Violence Against Women (NAEW) 2025-2030; b. Recommendation to grant a 10-day paid VAWC leave to women employees under Contract of Service (COS) and Job Order (JO) work arrangements; Creation of an Expanded Technical Working Group (TWG) on Primary Prevention; Nomination of Everfree Philippines as the NGO Representative to the IACVAWC; 3. Participation in PCW-initiated Activities: PPRD also attended and participated in activities initiated by the PCW including a. 57th, 58th, and 59th IACVAWC Regular Meetings; and the Special Meeting on Primary Prevention held on February 27, June 30, August 20, and September 23, 2025, respectively; c. Kick-off activity of the 16-Day Campaign to End VAW (November 24, 2025, then led by Radisson North EDSA, Quezon City) in addition, CWC attended the UNFPA Strategic Dialogue on Technology-Facilitated Gender-Based Violence (TFGBV) and Women Economic Empowerment for Prevention (December 12, 2025), conducted by UN Women in commemoration of the 18 Days of Activism Against Gender-Based Violence; Workshop on Violence Against Women (VAW) Presentation (June 3-5, 2025), conducted by UN Women in cooperation with the IACVAWC Secretariat and UPONSD; Online Focus Group Discussions (FGDs) on the Harmonized VAWC Information Management System (IMS) and Ethical Data Management with the PMO Statistics Pipeline (December 5, 2025), facilitated by UNFPA Philippines, where PPRD provided initial responses to pre-consultation questions.	89,632.74 GAA	106,281.63 GAA	Policy, Planning, and Research Division and Public Affairs and Information Division	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization /MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
3	Perpetuation of Child Early and Forced Marriage Union (CEFMU) and Pursuant to the Implementing Rules and Regulations (IRR) of Republic Act No.11596 otherwise known as An Ad Prohibiting the Practice of Child Marriage and Imposing Penalties for Violations Thereof	Limited knowledge/mechanisms in preventing CEFMU by the stakeholders, i.e. government agencies, civil society organizations, children/youth, parents/guardians among others	Prohibition of CEFMU advocated/implemented to ensure that girls and boys are protected from the effects of gender-based violence (GBV)	MFO/Key Result Area 4: Heightened Child Rights Advocacy and Promotion MFO Outcome Level 1: Sustaining Child-rights at all levels of decision making, programming, monitoring and evaluation of programs and services	(1) Cluster Consultation Workshop on the Development of NAP PCEFMU- Baguio Leg(2) National Action Plan for the Prohibition of CEFMU Validation Workshop	Draft National Action Plan for CEFMU developed Cluster Consultation Workshop on the Development of NAP PCEFMU conducted - Baguio Leg	The National Action Plan on Ending Child, Early, Forced Marriages and Unions (NAP-ECEFMU) for 2025-2028 was drafted after the consultation workshops with BARM and national stakeholders. It was officially launched on 12 December 2025 led by DSWD. A Memorandum of Agreement (MOA) to strengthen efforts on ECEFMU was signed by heads and representatives of national and local governments, civil society and development partners. On January 25-26, 2025, the CWC, together with DSWD, in partnership and with support from United Nations Population Fund (UNFPA), United Nations Children's Fund (UNICEF), and Philippine Legislators Committee on Population and Development (PLCPD) conducted the Consultation Workshop on the Development of the National Action Plan to End Child Early and Forced Marriage Union (NAP ECEFMU) 2025-2028. The NAP-ECEFMU is the first multi-sectoral framework that aims to internally implement the implementation of Republic Act 11596 also known as "An Ad Prohibiting the Practice and Imposing Penalties for Violations Thereof". Generally, the validation aimed at gathering insights and recommendations from Luzon stakeholders on how the government and other partners can effectively prevent and respond to CEFMU. Following this, the Validation Workshops on the Draft National Action Plan to End CEFMU 2025-2028 with BARM and national stakeholders were conducted on March 3-4 and August 18, 2025, respectively. The workshops aimed to present and review the draft plan, gather inputs, feedback, insights, and recommendations to further refine its content, and build consensus among stakeholders in preparation for its eventual implementation. The NAP ECEFMU 2025-2028 was officially launched on December 12, 2025, as a national event underscoring strong government and civil society commitment to a coordinated, countrywide effort to end CEFMU. The launch signaled unified leadership to protect children's rights and eliminate child marriage, marked by the signing of a Memorandum of Agreement by DSWD Secretary Rex Gatchalian and representatives of national and local governments, CSOs, and development partners.	197,590.00 GAA	41,408.68 GAA	Policy, Planning, and Research Division	Done. Most of the activity expenses were provided by the partner agencies such as UNFPA and UNICEF.
4	Weak integration of gender perspective in the observance of the following a) RA 10661 or the National Children's Month(b) Proclamation No. 759 Declaring 4th week of March as Protection and Gender-Fair Treatment of Girl-Week, c) Proclamation No. 731 declares the 2nd week of February of every year as the National Awareness Week for the Prevention of Child Sexual Abuse and Exploitation or also known as the Child Sexual Abuse Awareness Week (CSAAW)	Limited knowledge of integrating gender perspectives during consultations and other participatory activities with partners, parents/guardians and both girls and boys. GPPS members ensure gender participation in the national observances of children	Improved access to information and enhanced knowledge and attitudes of girls and boys on gender issues and various forms, causes, and effects of gender-based violence among them, to facilitate the effective planning and implementation of the CWC-led national observances/special events on children at the national and regional levels	MFO/Key Result Area 4: Heightened Child Rights Advocacy and Promotion Key Result Area 2: Decisions and Expanded Partnership	(1) Observance of the following: (a) National Children's Month (b) Girl Child Week (c) Child Sexual Abuse Awareness Week (2) Participation in activities such as meetings, and consultations among partners, parents/guardians and children both girls and boys (3) Conduct a brainstorming session or any consultation activity/survey mechanism to consult children both girls and boys on the CWC-led national observances conducted	No. of major and supporting activities coordinated and conducted Sex-disaggregated data on participatory/planning activities Brainstorming session or any consultation activity/survey mechanism to consult children both girls and boys on the CWC-led national observances conducted No. of consultations/meetings with parents, parents/guardians, and children both girls and boys conducted to support the national observances on children	Four (4) special observances on children and national celebrations were conducted and coordinated in person with the CWC staff, girl and boy children, parents, caregivers, duty-boomers, and other stakeholders, namely: 1. National Awareness Week for the Prevention of Child Sexual Abuse and Exploitation (CSAAW) held during the second week of February, the CWC organized a two-day virtual learning session on February 13-14. Focused on the theme "Maging Souleyn: Liberman ang Onine Sexual Abuse and Exploitation of Children", the sessions provided parents and communities with essential practical guidance on identifying and responding to the risks of Online Sexual Abuse and Exploitation of Children (OSAE) 2. Safer Internet Day: Under the theme "Digital Bayanihan: Para sa Kabatang Lupaig at Protektado Online", the event underscored the necessity of a unified, whole-of-nation approach to securing the digital frontier for Filipino youth. It was held on 06 February 2025 at Ateneo Plaza, Quezon City 3. Girl Child Week: From March 23 to 29, the CWC observed the activity with focused in addressing the critical issues of gender-based violence (GBV) and exploitation. With the theme "Walang Pwera sa Lipunan ang Karahasan: Labanan ang Pang-araw-araw na Exploitation sa Balang Bata", Online at Offline, the week was strategically guided by data from the Children's Online Survey and the CWC-GAD Focus Point System 4. National Children's Month (NCM) The 33rd NCM focused on Online Sexual Abuse and Exploitation of Children (OSAE) and Child Sexual Abuse or Exploitation Material (CSAEM), with the theme "OSAE-CSAEM Walawan: Kaligtasan at Karapatan ng Bata, Inagapang Sama sa NCM activities include: a. Takasayang Makabata - It was conducted on 23 October 2025, ahead of the National Children's Month celebration, to heighten public awareness on OSAE-CSAEM. This press conference emphasized accurate and responsible media reporting, strengthened collaboration among key stakeholders, and reinforced a unified understanding of this escalating threat to children's rights, protection, and well-being. The activity was held at the DSWD Central Office and gathered 100 participants, composed of 55 males (1 boy child representative and 54 adult males) and 45 females (1 girl child representative and 44 adult females). b. National Children's Month (NCM) Kidz-Off Caramoran was held on 07 November 2025 at Crownes Plaza Hotel, Quezon City, the event formally launched the month-long celebration advocating child rights and protection. A total of 683 participants attended the event, composed of 143 boy-children, 103 adult males, 311 girl-children and 126 adult females. The activity successfully concluded the month-long celebration, demonstrating strong community support for initiatives that uphold children's welfare and development. c. National Play Advocacy Week: In partnership with the Province of Luzon, a Play Advocacy Activity was conducted on 15 November 2025 with the theme, "Same-name, same meaning, same rights at home, same rights at school, same rights at work, same rights at play." The activity aimed to promote awareness on the importance of safe play both online and offline in supporting children's overall wellbeing and holistic development. A total of 202 participants attended, composed of 48 boy children, 48 adult males, 52 girl children and 54 adult females. The strong participation of children and adults reflected the community's commitment to ensuring safe, inclusive, and meaningful play experiences for all. d. Digital Harassment: On 24 November 2025, the online discussion was featured at the MAKABATA Teleserye-Episode 35: National Children's Month Culminating Ceremony was held at SM Skydome, SM North EDSA, Quezon City on 25 November 2025, bringing together children and stakeholders to celebrate and reaffirm their commitment to the promotion and protection of children's rights. A total of 683 participants attended the event, composed of 143 boy-children, 103 adult males, 311 girl-children and 126 adult females. The activity successfully concluded the month-long celebration, demonstrating strong community support for initiatives that uphold children's welfare and development. In addition, CWC also supported two (2) national observances by participating in the 25th National Autism Consciousness Week on 20-26 January 2025, and through social media dissemination of Children's Book Day as posted in April 2025 Makabata Teleserye	92,365.44 GAA	215,809.00 GAA	Public Affairs and Information Office	Done
5	Lack of gender perspective on media engagements	Lack of awareness on gender-fair language and responsive media reporting on issue about girls and boys. There is still a negative or discriminatory portrayal of girls and boys when reporting	Increased knowledge of gender-fair language and responsive media reporting on issues and concerns about girls and boys	MFO/Key Result Area 4: Heightened Child Rights Advocacy and Promotion	Airing of the Makabata Teleserye Program and raise awareness and advocating for issues affecting children both girls and boys' welfare, providing valuable information to parents, guardians, educators, and children about available policies and services, ensuring their voices are heard by relevant authorities, and fostering an inclusive, child-friendly media platform that amplifies child-centered narratives.	No. of episodes aired with gender and development related topics on Makabata Teleserye and CWC Facebook Page	Eight (8) episodes were aired that focused on the awareness raising on issues affecting girls and boys including gender-related topics in 2025. These include: 1. Violence Against Children and Protection (Episode 51) The first Teleserye episode for 2025 featured PBGen Portia B. Manalot, Director of the Philippine National Police-Women and Children Protection Center 2. Online Safety & Grooming (OSAE) Risk (Episode 55): Raises awareness of Online Sexual Abuse and Exploitation of Children (OSAE) risks, tied to protection of girls and boys in online settings. This episode tackled online grooming with experts and child leaders, explaining how adults exploit children via digital platforms and offering tips for children to navigate online spaces safely. 3. Safer Internet Day (Episode 57) -highlighted the Digital Bayanihan campaign to promote online safety for children on Feb 16, 2025 including a Children's News Recap in the same episode that featured OSAE-CSAEM issues 4. Pugtungon sa Karapatan ng Bata: Sa Sinig at Laro (Episode 50) Discussed children's rights to play and artistic expression. Supporting children's rights and gender-equitable opportunities in childhood activities. 5. Children's environmental safety concerns (Episode 58) Addresses safe learning environments, part of holistic child protection. 6. 16-Day Campaign to End VAW (Episode 56), with the episode title: Ano nga ba ang 16-Day Campaign to End VAW?, which served as an educational episode for the annual campaign, discussing its importance and objectives. 7. Celebration of Women's Month (Episode 57), highlighted empowered youth along with updates on the Sangguniang Kabataan. 8. Radyo Magasin on Project SAFE against OSAE	187,363.20 GAA	275,318.94 GAA	Public Affairs and Information Office	Done.
6	Lack of integration of GAD perspectives in the development of the 20th CWC Legislative Agenda	Lack of mechanism to monitor the application of gender mainstreaming within the proposed legislative measures	GAD perspectives are integrated in the development of the 20th CWC Legislative Agenda	MFO Outcome Level 1: Sustaining Child-rights at all levels of decision making, programming, monitoring and evaluation of programs and services	(1) Conduct of meetings/consultation workshop(2) Develop, print and disseminate IEC materials(3) Development of a draft mechanism or tool to monitor the application of gender mainstreaming within the proposed legislative measures	A draft mechanism or tool to monitor the application of gender mainstreaming in the development of the 20th CWC Legislative Agenda No. of IEC materials developed, printed, and disseminated (online and onsite) No. of meetings/consultation/workshops facilitated/conducted	A draft mechanism or tool to monitor the application of gender in the development of the 20th CWC legislative Agenda was prepared. Elements to be monitored are basically the ones reflected in HODG - Box 7: GAD checklist for proposed assessment of projects to ensure gender issues are identified and addressed in the agency's conceptual stage. In addition, the second edition of the handbook on How to be a Gender-Responsive Legislator, ensuring the strict application of gender-fair and inclusive language across all policy drafts was also used as reference in drafting the tool. As to the number of IEC materials developed/printed/disseminated, the CWC Secretariat only used the current IEC materials as reference during the workshops such as the 15th CLAC site annualized CWC brochures/leaflets. CWC through the coordination of the Policy Unit is currently finalizing the 20th CLAC material. Four (4) co-creation workshops were conducted with children to develop the 20th CWC Legislative Agenda for Children (CLAC). These workshops were participated in by children, as well as relevant partners from government agencies and civil society organizations 1. Luzon Leg - 25-27 April 2025 (Participants: 6 boys, 10 girls 17 female adult, 2 Male Adult(2. Visayas leg - 2-4 May 2025 (Participants: 7 boys, 7 girls 8 female adult, 5 Male adult(3. Mindanao leg - 17-19 May 2025 (Participants: 8 boys, 9 girls 9 Male adult, 17 Female adult(4. Session with NGOs - 9-11 June 2025 (Participants: Female-25 Male-7)	554,500.00 GAA	1,281,351.61 GAA	Policy, Planning and Research Division (with assistance from PAIO)	Done

ORGANIZATION-FOCUSED ACTIVITIES

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization /MD/PAIP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	10	11
7	Proclamation No. 227 mandates the observance of National Women's Month (NWM) with the appropriate ceremonies and activities wherein the CWC continuously support the NWM to heighten CWC staff's awareness of gender and development, women's empowerment and respect for human rights of women.	CWC staff have limited knowledge on the rights of women and girl-children due to their limited time to participate in the GAD discussions/fora.	Empowered CWC staff to be agents of change to contribute in promoting gender equality and the empowerment of all women and girls.	MFO GASS Support to Operations	Participation in the National Women's Month Celebration (PCW and CWC-initiated activities)	No. of CWC staff attended the events organized by PCW and CWC-initiated activities	The CWC actively conducted and coordinated six (6) initiatives in line with the 2025 National Women's Month celebration, guided by the theme: Babae sa Lahat ng Sektor: Angat ang Bukas Bagong Pilipinas CWC-initiated Activities-Women's Month Essay Writing Contest - Aligned with the national theme, this contest provided a platform for CWC participants to express their perspectives on women's empowerment and their role in building a Bagong Pilipinas. Four (4) female and two (2) male staff participated in the contest. Girl Child Week (GCW), 23-29 March 2025. Coinciding with Women's Month, GCW with the theme, Waging Pungng sa Lipunang Ang Karahasan: Labanan ang Pungng-abuso at Eksploytasyon sa Batang Babae, Online at Offline (Violence Begets Violence Nowhere in Society, Stand Against the Abuse and Exploitation of Young Girls, both Online and Offline), was focused on the pressing issues of gender-based violence (GBV), exploitation, and abuse both online and offline. The week-long observance highlighted the importance of strengthening protection and referral mechanisms for girls at risk, particularly within schools and communities. A total of 100 participants attended, including 40 female teens, 49 adult female, and 11 adult male. The Celebration of Women's Month was featured in Makabata, Teleradyo 1 Episode 37, which highlighted empowerment youth along with updates on the Sangguniang Kabataan-PCW-initiated Activities-CWC staff attended the Kick-off Activity organized by the Philippine Commission on Women (PCW) on 05 March 2025 at the SM Music Hall, Mall of Asia, Pasay City. The CWC Project Management Office (PMO) showcased the Makabata Helpline 1363 through an interactive booth. IEC materials were exhibited and distributed. Collateral materials reached approximately more than 100 participants through engaging activities such as a roulette game. This initiative formed part of the PMO's continuing advocacy programs for child protection and gender equality.	105,945.18 GAA	\$4,311.35 GAA	All Divisions/Units (Lead Planning Unit and GFPS Technical Working Group)	Done
8	Pursuant to PCW MC No. 2024-04, Section 1.2.1.5, Member agencies of other inter-agency bodies on GAD (e.g., the Inter-Agency Council on Violence Against Women and Their Children (IACVAWC), the Inter-Agency Council Against Trafficking (IACAT), and the Inter-Agency Oversight Committee on the Safe Spaces Act shall also include in the GPB their commitments under these inter-agency bodies plans.	Non-prioritization of gender issues faced by girls and boys in trafficking such as forced labor, sexual exploitation/prostitution, online sexual abuse or exploitation of children, and proliferation of child sexual abuse or exploitation materials and other forms of gender-based violence	Proficient knowledge and skills of CWC personnel on the various forms, causes and effects of gender-based violence among girls and boys	MFO Outcome Level 1: Sustaining Child-rights at all levels of decision making, programming, monitoring and evaluation of programs and services	(1) Observance of the World Day Against Trafficking (2) Observance of the 18-day campaign to end violence against women and children through Learning Session on Preventing Gender-based Violence in the Workplace, and Prevention and Response to Violence Against Children and Women with the inclusion of a topic on the effects of violence against girls and boys	Percentage of CWC male and female staff participated in the learning session on gender-based violence (GBV)	While no standalone GBV learning session was conducted during the campaign period, CWC contributed through information dissemination and public advocacy initiatives that reinforced key campaign messages and promoted awareness of violence prevention. As part of its advocacy efforts, MAKABATA Teleradyo aired a special segment titled Ano nga ba ang 18-Day Campaign? featuring Maureen Santos-Millar, PCW Executive Director. The episode explained the campaign's purpose, significance, and national direction in ending violence against women. This program was part of the campaign's media engagement and public awareness efforts designed to reach broad audiences. Episode 36 and 37 were Follow-up Discussion on the 18-Day Campaign, continuing conversations on the campaign's key messages, updating audiences on the advocacy period, and reinforcing public understanding of the issues and national priorities. CWC also participated in the observance of World Day Against Trafficking through Advocacy Run-Takto Kontra Trafficking and Serbisyos Caravan.	95,252.15 GAA	35,136.72 GAA	Policy, Planning and Research Division and GFPS Technical Working Group	Done.
9	RA 9710 - Magna Carta of Women, Chapter IV (Rights and Empowerment), Section 18: Special Leave Benefits for Women	There is a need to implement Section 18: Special Leave Benefits for Women of the MCW Chapter IV on the Rights and Empowerment.	Provide women employees having rendered continuous aggregate employment services of at least six (6) months for the last twelve (12) months shall be entitled to a special leave benefit of two (2) months with full pay based on her gross monthly compensation following surgery caused by gynecological disorders.	MFO Key Result Area 6: Support to Operations	(1) Provision of Special Leave Benefit of 2 months with full pay based on gross monthly compensation following surgery caused by gynecological disorders (2) Conduct orientation on the RA 9710 - Magna Carta of Women, Section 18: Special Leave Benefits for Women to new staff during the onboarding process (Note: Open to all staff regardless of gender)	Percentage of new staff attended the orientation on the Special Leave benefits for women	The orientation was integrated into the onboarding session for newly hired staff. No separate orientation was conducted.	2,415,120.00 GAA	0.00 GAA	Human Resource and Development Section	Done. The budget allocated for the Special Leave Benefit of two (2) months will full pay based on gross monthly compensation was not utilized since no CWC female personnel availed this special leave benefit.
10	Limited awareness or knowledge of internal and external clients on CWC's GAD programs, projects and activities	Lack of information on gender-fair and gender-perspective statistics and information on GAD	Increased knowledge of gender issues and developments in gender studies and policies, and CWC GAD programs projects and activities	MFO, MFO: Key Result Area 4: Heightened Child Rights Advocacy and Promotion	Continuous improvement of GAD corner on the CWC website	GAD Corner/Section on the CWC website updated quarterly or as needed and maintained	GAD Corner updated both online and offline	43,652.16 GAA	28,749.14 GAA	Management Information System Unit & Public Affairs and Information Office	Done.
11	Lack of utilization of sex-disaggregated data (SDO) and/or gender statistics in the development planning cycle (planning and budgeting, implementation and monitoring and evaluation)	Limited situational analysis on girls and boys Lack of information on the enhanced knowledge management system (KMS) for girls and boys Lack of information on the enhanced information system and database for girls and boys	Improved capacity to monitor and evaluate policies, programs, and measures for girls and boys (NOTE: Aligned this with the Immediate Outcome 11.10 of the Zero Draft of the Legal Medals)	MFO ORGANIZATIONAL OUTCOME II: Promoting evidence-based program development, management, & implementation through institutionalized monitoring & evaluation system (MFO Development, maintenance, and upgrading of functional information systems for children towards rationalization of existing and new databases for children)	(1) Enhancement of the Subday Size Monitoring and Evaluation System (2) Enhancement of the Sex of Child-Friendly Local Governance - Knowledge Management System (SCPLG-KMS) (a) Pilot Testing on the SCPLG-KMS Phase III (a) Consolidation and finalization of the report on the results of pilot testing ()	No. of M & E reports that utilized SDO and gender statistics on girls and boys No. of users trained in the roll-out of users participated in the Pilot testing of SBMS	Fourth & E Reports developed for the 2nd Semester of 2025 1. 2025 State of the Filipino Children (SOFC) Narrative Report approved by the Executive Director on 01 December 2025. 2. Child-Friendly Local Governance Audit (CFLGA) Report 2005-20253. Presidential Award for Child-Friendly Municipalities and Cities (PACFMC) Consolidated Report No users have been trained during the rollout, as both the SBMS-KMS and SCPLG-KMS still have additional phases of development. No pilot testing of the SBMS-KMS has been conducted, as the system has been completed, as it is not yet user-friendly and will be enhanced in Phase II of development.	800,000.00 GAA	307,455.40 GAA	Monitoring and Evaluation Division	Partially Done. No pilot testing of the SBMS-KMS has been conducted, as the system has been completed, as it is not yet user-friendly and will be enhanced in Phase II of development. No pilot testing has been conducted, as Phase III has not yet been completed and there are still some errors in the system that are communicated with the consultant. A content plan for the 2025 Quick Facts on Children (QFC) infographic has been completed by MED-PAIO, while development of the infographic is ongoing. For FY 2025, MED prioritized the completion and submission of the 2025 SOFC Narrative Report which already provides an overview of the situation of Filipino children beyond statistical data from partner agencies.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAF or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks		
	1	2	3	4	5	6	7	8	9	11	12		
12	The GAD Focal Point System (GFPS) experiences difficulty in mainstreaming gender and development (GAD) of the agency	GFPS has been reconstituted and would need orientation	Strengthened capacity of the GFPS new members on gender mainstreaming and monitored CWC GAD Plan and Budget (GPB)	MFO: GASS: Support to Operations	(1) GFPS Regular and Special Meetings (2) Conduct capacity building for GFPS members on Gender Analysis, GAD Plan and Budget and other GAD-related trainings	No. of trainings conducted for GFPS members GAD Plan for the succeeding year prepared and submitted No. of meetings conducted Percentage of GFPS members capacitated on Gender Analysis, GAD Plan and Budget, and other GAD-related trainings Note: subject to the availability of fund GAD Accomplishment Report drafted by the end of the year	The Human Resource Unit and GFPS Secretariat organized/facilitated the conduct of two (2) GAD related trainingsfor GFPS members, secretariat and other staff- GAD Functionality Assessment Tool Orientation on 12 September 2025. GFPS members and other staff attended (female 10 and male -10). The RPwas Alexandrita Arriola of the PCW-TSRCD who is also the assigned reviewer of GAD Plan and Budget for CWC.- Training on the use of sex-disaggregated data (SDD) management and Gender Inclusiveness and Sensitivity(GIS) was conductedon 27-30 October 2025 at Bulwaghe Hotel, Manila.A total of CWC staff participated (Female -26 and Male - 15), and it was facilitated by a member of NGRP, Ms. Vichet J. Pangan and Consultant Ms. Abigail dela Cruz. GAD Plan and Budget for FY2026 was prepared and submitted through GMMS on 28 October 2025. Two meetings were conducted. Out of 11 GFPS members/secretariat, 81.62% of GFPS members/secretariat attended the SDD and GSI training and 45.45% of them attended the GAD Functionality Assessment Tool Orientation. Only consolidation of available accomplishments was prepared.	190,424.60 GAA	23,666.39 GAA	Planning Unit and GFPS Technical Working Group	Done. Note: Activity Expenses incurred for the SDD-GIS training were charged to PMO Makabata Helpline fund. Hence, no cost expenditure reflected.		
ATTRIBUTED PROGRAM													
13	MAKABATA HELPLINE 1383												
									14,329,666.00 GAA	9,002,655.85 GAA	Project Management Office		
									0.00 GAA	985,338.67 GAA			
									SUB-TOTAL	20,608,204.23	13,321,719.07	GAA	
									TOTAL	20,608,204.23	13,321,719.07		

Prepared By:


NORMINA E. MOJICA

Planning Officer IV

Approved By:


USEC. ANGELO M. TAPALES

Executive Director V

Date



Republic of the Philippines
COUNCIL FOR THE WELFARE OF CHILDREN

COUNCIL FOR THE WELFARE OF CHILDREN
Office of the Executive Director

2026-1121-PRMO
APR 28 2026

POLICY, PLANNING & RESEARCH DIVISION

ROUTING AND TRACKING SLIP

By:

SUBJECT: Final GAC GAD-AR FY 2025

DOCUMENT TRACKING
NO: PPRD-2026-04-209

DATE CREATED : 04/28/2026

DEADLINE:

[illegible]

No. 10 Apo Street, Sta. Mesa Heights, Brgy. Sta. Teresita, Quezon City 1114, Philippines

Tel. No. (632) 8461-6553 ; 8461-6620 ; 8374-3552 ; 8366-1910

Website: www.cwc.gov.ph

Email: cwc@cwc.gov.ph

Facebook: CWCgovph

Twitter: @CWC_govph

Youtube: CWChildrenOfficial