

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2026**

Organization: Council for the Welfare of Children		Organization Category: National Government, Attached Agency		
Organization Hierarchy: Department of Social Welfare and Development, Council for the Welfare of Children				
Total Budget/GAA of Organization:	202,625,000.00			
Total GAD Budget	29,145,727.92	Primary Sources	29,145,727.92	
		Other Sources	0.00	
% of GAD Allocation:	14.38%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									



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1	Pursuant to Article 87 of Presidential Decree (PD) 603 (Children and Youth Welfare Code) states that "every barangay council shall encourage the organization of a Local Council for the Protection of Children (LCPC) and shall coordinate with the Council for the Welfare of Children in drawing and implementing plans for the promotion of child and youth welfare the LCPCs as a local and community-based institution can be valuable and strategic mechanisms for the efficient and effective implementation of policies, programs and projects on all the major areas of concern for children..	Weak coordination among Local Council for the Protection of Children (LCPC), GAD Focal Point System (GFPS), and Local Social Welfare and Development Office (LSWDO) compounded by the absence of standardized gender-responsive planning and reporting tools.	To strengthen coordination among the LCPC, GFPS, and LSWDO by implementing standardized, gender-responsive planning and reporting tools for more effective child protection and inclusive service delivery.	MFO: Child Rights Governance Strengthening Child-Friendly Local Governance	Conduct the annual LCPC Consortium Plan Review to assess and strengthen the integration of gender-responsive strategies and child protection programs responsive to the distinct needs of girls and boys.	LCPC Consortium Strategic Annual Plan Review conducted with documented improvements in gender-responsive and child protection measures for both girls and boys. Number of policies/plans/programs developed, issued and disseminated	650,541.04	GAA	Localization and Institutionalization Division



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2	Pursuant to Joint Memorandum Circular (JMC) 2025 -001 between the Department of Interior and Local Government (DILG), the Council for the Welfare of Children, the Department of Budget and Management (DBM), and the Bureau of Local Government Finance (BLGF), to implement the Child Budget and Expenditure Tagging and Tracking (CBETT) framework in the local budgeting processes.	Despite efforts to mainstream child rights in local governance, budget allocations often overlook the different vulnerabilities and developmental needs of girls and boys.	Ensure the institutionalization of CBETT as a tool to strengthen public service delivery and enhance LGU investments that advance the rights and well-being of Filipino children. It ensures that local budget allocations directly contribute to national development goals for girl and boy children.	MFO: Child Rights Governance / Strengthening Child-Friendly Local Governance	(a) Conduct of Training of Trainers (ToT) on the Writing Workshop on the Development of the Four Legacies for Children and Child Budget Tagging Tool both regional and national levels (b) Development/Printing and dissemination of Information, Education and Communication (IEC) Materials	IEC Materials developed//printed and disseminated Training of Trainers (ToT) on the Writing Workshop on the Development of the Four Legacies for Children and Child Budget Tagging Tool conducted at national and regional levels	4,309,000.00	GAA	Localization and Institutionalization Division



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3	Inconsistent utilization of sex-disaggregated data (SDD) to assess participation of youth and children both girls and boys	Limited capacity of program implementers to conduct comprehensive gender analysis.	Establish and maintain a comprehensive GAD database through the consistent collection and gender-responsive analysis of sex-disaggregated data to ensure equitable participation of girls and boys.	MFO: Child Rights Governance, Strengthening Child-Friendly Local Governance	(a) Conduct of the NCCYP Annual Strategic Plan Review (b) Conduct On-the-Job Gender Analysis Coaching during the quarterly meetings	(b)Number of On-the-Job Gender Analysis Coaching conducted during quarterly meeting (a) The NCCYP Annual Strategic Plan Review conducted, incorporating a systematic audit of sex disaggregated data and organizational gender mainstreaming	635,280.11	GAA	Localization and Institutionalization Division
4	Limited evidence-based analysis on gender-differentiated outcomes such as on how boys and girls experience protection risks or service access differently.	Lack of research and gender studies specifically focused on the intersection of gender, age, and location in child-related sectors.	To generate and disseminate gender-responsive research that identifies specific vulnerabilities of boys and girls to ensure evidence-based policymaking.	MFO: Policy, Planning & Research for Child Rights Governance	Conduct of Conference on Children's Rights Research	(b) Number of identified gender-related researches included in the final Research Agenda developed and approved by the CWC Council Board (a) Number of participants capacitated during the Conference	410,073.66	GAA	Policy, Planning and Research Division



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5	Inconsistent application of Child Protection in Emergencies (CPiE) standards and gender-responsive approaches by responders and or service providers during emergencies leaves children more vulnerable to Gender-Based Violence (GBV), Sexual Exploitation and Abuse (SEA), and Online Sexual Abuse or Exploitation of Children (OSAEC).	Lack of training for responders or service providers on gender-specific risks and weak monitoring of CPiE compliance in the field.	Strengthened capacity of emergency responders and or service providers to consistently apply the CPiE standards and gender-responsive approaches	MFO: Child Protection Systems Strengthening	(a) Conduct of In-Person Child Protection in Emergency (CPiE) Training (b) Conduct of National/Regional Child Protection Working Group (NCPWG) coordination meetings	Number of emergency responders and or service providers trained in CPiE Number of NCWPG meetings conducted/facilitated	76,306.65 513,006.63	GAA GAA	Policy, Planning and Research Division



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6	Children in street situations (CiSS) face gender-specific risks, e.g., sexual exploitation and health reproductive risks for girls and hazardous labor and gang-related violence for boys, which the LGU responses fail to address consistently	Weak linkages between the Local Council for the Protection of Children (LCPC), the GAD Focal Point System (GFPS), and frontline service providers leading to uncoordinated services and a lack of sex-disaggregated data (SDD)	Strengthened coordination between the LCPC, GFPS and service providers to ensure that interventions for CiSS are institutionalized and gender-responsive.	MFO: Child Protection Systems Strengthening	Conduct of Sub-Committee on the Protection and Welfare of Children in Street Situations (SC-PWCiSS) meetings	Percentage of proposed policies, plans and programs for CiSS that integrate gender-responsive protection protocols and targeted interventions Number of SC-PWCiSS meetings conducted with minutes documenting gender-specific concerns of CiSS.	187,923.81	GAA	Policy, Planning and Research Division



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7	Limited access of girls and boys to gender-responsive, inclusive and empowering activities in the observances of the following: a) RA 10661 for the National Children's Month b) Proclamation No. 759 Declaring 4th week of March as Protection and Gender-Fair Treatment of Girl-Week c) Proclamation No. 731 declares the 2nd week of February of every year as the National Awareness Week for the Prevention of Child Sexual Abuse and Exploitation or also known as the Child Sexual Abuse Awareness Week (CSAAW)	Girls and boys participating in national and regional child-focused observances have limited access to inclusive, gender-responsive, and empowering activities because gender perspectives are not fully integrated during program consultations and implementation.	To ensure that national and regional child-focused observances are gender-responsive, inclusive, and empowering for girls and boys.	MFO:Key Result Area 2: Broadened and Expanded Partnership MFO: Key Result Area 4: Heightened Child Rights Advocacy and Promotion	(1) Observance of the (a) National Children's Month (b) Girl-child Week (c) Child Sexual Abuse Awareness Week (2) Conduct gender-sensitive consultations with girls, boys, parents/guardians, and partners. (3) Conduct of a brainstorming session or any consultation activity/survey mechanism to consult girls and boys on the CWC-led national observances	Number of girl and boy participants including parents/guardians attended the brainstorming session or any consultations/activities Number of major and supporting activities with integrated gender-responsive content coordinated and conducted Number of consultations/meetings conducted with sex-disaggregated data participation	2,963,244.24	GAA	Public Affairs and Information Office



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8	In accordance with the Child and Youth Welfare Code (PD No. 603), Republic Act No. 10661 (National Children's Month Act), and the principles of the UN Convention on the Rights of the Child, the State shall uphold children's right to meaningful participation by providing a safe, inclusive, and child-friendly platform. Through structured dialogues such as the National Children's Congress, children shall actively engage as participants and resource persons, raising issues and recommendations that inform government policies, programs, and services that directly affect them.	Girls and boys face key barriers to participation due to several factors such as poverty, structural exclusion due to early pregnancy or child marriage, safety and mobility restrictions driven by cultural concerns, and bias favoring more boys in leadership roles among others.	Gender-responsive and inclusive child participation mechanisms are strengthened, ensuring that girls and boys equally and meaningfully contribute to the formulation of policies, programs, and services that affect their rights and well-being.	MFO: Child Rights Governance / Strengthening Child-Friendly Local Governance	(a) Workshop of the Child Facilitators on the 9th Philippine National Children's Congress (PNCC) Program/Design (b) Conduct of the 9th PNCC	- Number of children capacitated/attended/participated in the PNCC -9th PNCC conducted - Workshop of the Child Facilitators on the 9th PNCC Program/Design conducted	2,871,400.00	GAA	Localization and Institutionalization Division



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ORGANIZATION-FOCUSED ACTIVITIES									
9	RA 9710 - Magna Carta of Women Chapter IV (Rights and Empowerment), Section 18. Special Leave Benefits for Women.	There is a need to implement Section 18 -Special Leave Benefits for Women of the MCW Chapter IV on the Rights and Empowerment.	CWC women employees with at least six (6) months of continuous service within the past twelve (12) months are entitled to a special leave benefit of two months with full pay, based on gross monthly compensation, following surgery for gynecological conditions, ensuring gender-sensitive health support and workplace equity.	MFO:Key Result Area 6: Support to Operations	Provision of Special Leave Benefit of two (2) months with full pay based on gross monthly compensation following surgery caused by gynecological disorders	No. of female employees applied for Special Leave Benefit of 2 months with full pay based on gross monthly compensation following surgery caused by gynecological disorders (as need arises)	2,415,120.00	GAA	Human Resource Development and Management Unit



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10	Lack of utilization of sex-disaggregated data (SDD) and/or gender statistics in the development planning cycle (planning and budgeting, implementation and monitoring and evaluation)	Limited situational analysis on girls and boys Lack of information on the enhanced information system and database for girls and boys	Improved capacity to monitor and evaluate policies, programs and measures for girls and boys	MFO: Organizational Outcome II - Promoting evidence-based program development, management and implementation through institutionalized monitoring and evaluation system	(a) Enhancement of the Subaybay Bata Monitoring and Evaluation System (SBMES)(b) Development and publication of M & E Reports such as quarterly and annual SBMES Reports	SBMS Advocacy Roadmap Developed At least 50% of the SBMS Phase II Enhancement implemented Monitoring and Evaluation Reports utilizing SDD and gender statistics developed	278,093.44 204,526.80	GAA GAA	Monitoring and Evaluation Division
11	Proclamation No.227 mandates the observance of National Women's Month (NWM) with the appropriate ceremonies and activities wherein the CWC continuously support the NWM to heighten of CWC staffers' awareness on gender equality, women empowerment, and the protection of women's human rights. "	There is a need of continuous support on the observance of the National and International Women's Month and strengthen gender mainstreaming in CWC under the MCW and other international conventions on gender equality, women empowerment, respect for human rights and the SDGs	Raise CWC staff awareness on integrating gender equality, inclusivity, and women's empowerment in governance, programs, and services, in support of National Women's Month 2025.	MFO: Support to Operations	Participate/Attend in the 2026 Women's Month Celebration organized by CWC, PCW and other organizations	No. of staff/attendees in the NWM activities organized by CWC No. of staff involved attend NWM events and activities organized by PCW/other agencies No. of activities conducted/coordinated in the observance of NWM	45,015.84	GAA	Policy, Planning and Research Division and Public Affairs and Information Office



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12	Pursuant to PCW MC No. 2021-04, Section 1.2.1.5 Member agencies of the inter-agency bodies on GAD (e.g., the Inter-Agency Council on Violence Against Women and Their Children (IACVAWC), the Inter-Agency Council Against Trafficking (IACAT), and the Inter-Agency Oversight Committee on the Safe Spaces Act (IAOCSSA) shall also include in the GPB their commitments under these inter-agency bodies' plans.	There is a specific need to align the CWC's national advocacy with the plans of the inter-agency bodies	Strengthen the institutional synergy between CWC and inter-agency bodies through the localized implementation of national advocacy plans and GAD responsive programs, projects and activities.	MFO: Outcome Level 1: Sustaining Child-rights at all levels of decision making, programming, monitoring and evaluation of programs and services	a) Participation to/Commemoration of the 18-day Campaign to End VAW.b) Integration of CWC in the IACAT, IACVAWC and IAOCSSA key messages into the CWC's National Children's Month (NCM), Girl- Child Week among others. c) Participation of CWC in IACVAWC and IACAT activities, such as regular meetings/technical working group (TWG) meetings, policy-making, among others.d) Provision of technical inputs to position papers, issuances or policy recommendations to IACAT/IACVAWC/IAOCSSA	a) Number of CWC male and female employees/staff participated in the Campaign b) Percentage of CWC advocacy materials featuring integrated IACAT, IACVAWC and IAOCSSA messaging " c) Percentage of IACVAWC and IACAT meetings (Regular and TWG) attended with documented technical inputs or policy recommendations submitted	90,187.70	GAA	Policy, Planning and Research Division & PAIO



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13	Gaps in the CWC's systems and staff skills limit the consistent integration of gender in child-focused programs, including gender analysis, use of sex-disaggregated data, and application of gender-responsive strategies	Non-prioritization on the provision of capacity building on GAD	Improved knowledge, skills, and attitudes of CWC official and personnel on GAD which would facilitate the gender mainstreaming at CWC	MFO: Key Result Area 6: Support to Operations:Provide technical assistance and capability building trainings	- Conduct GAD-related training such as Gender Analysis, Gender Mainstreaming, GAD Planning and Budgeting among others.- Organize training and mentoring sessions for CWC staff on conducting gender analysis and applying gender-responsive strategies in program design, implementation, and evaluation.	Number of CWC staff trained on gender mainstreaming, gender analysis, use of sex-disaggregated data and other GAD-related trainings. Percentage of trained staff demonstrating improved knowledge and skills in gender-responsive programming.	99,500.00	GAA	Human Resource Development and Management Unit
ATTRIBUTED PROGRAM									
14					The MAKABATA Helpline 1383, spearheaded by the Council for the Welfare of Children (CWC), is a flagship initiative under the MAHALIN AT KALINGAIN ATING MGA BATA (MAKABATA) Program. Institutionalized through Executive Order No. 79, s. 2024, it reflects the government's commitment to a responsive (including gender-responsiveness)		13,396,508.00	GAA	Project Management Office
SUB-TOTAL							29,145,727.92	GAA	
TOTAL GAD BUDGET							29,145,727.92		



Prepared By:	Approved By:	Date
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