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**H.E. Ferdinand Romualdez
Marcos Jr.**

*17th President
Republic of the Philippines*

My warmest greetings to the Council for the Welfare of Children (CWC) as you celebrate your 50th Anniversary.

This is a golden milestone that demonstrates the CWC's commitment to advancing the rights and welfare of Filipino children across the archipelago. For five decades, the council has been at the forefront of efforts in coordinating and enforcing laws that impact the protection of our children and their empowerment.

In this age of the Bagong Pilipinas, our children deserve nothing less than the best and most dignified lives that they can lead. Your theme speaks well of the legacy that you have built through the years, and it is imperative that you continue to safeguard the aspirations of those who will inherit our beloved motherland in the future. I urge the CWC to champion our children's rights so they may run free and dream big not only for themselves, but for their families and our nation as well.

Together, let us embody excellence and integrity in our endeavors so that we can propel our country to greater heights. Congratulations and I wish you a meaningful anniversary.

Sen. Francis 'Chiz' G. Escudero

*President
Senate of the Philippines*

I extend my heartfelt congratulations to the Council for the Welfare of Children (CWC) under the Department of Social Welfare and Development (DSWD) on the momentous occasion of your 50th anniversary.

The Council, which was created through Presidential Decree 603 or the Child and Youth Welfare Code of 1974, has proven its unwavering dedication through the years to protect the welfare and rights of the Filipino children.

For half a century, the CWC has been instrumental in shaping a safer and more nurturing environment for the youth of our nation.

Over the past five decades, the CWC has played a pivotal role in championing the rights of children, particularly through the implementation of Republic Act 9262 or the Anti-Violence Against Women and their Children Act of 2004. Your efforts have significantly contributed to safeguarding the well-being of countless children and ensuring that their voices are heard and respected.

We also commend the CWC for the publication of a commemorative magazine to mark this milestone. The magazine not only celebrates your achievements but also serves as an inspiration for continued advocacy and action in the field of child welfare.

Once again, congratulations on your 50th anniversary. We look forward to witnessing the continued positive impact of your work in the years to come.

Mabuhay ang CWC. Mabuhay ang kabataang Pinoy!





Former President Ferdinand E. Marcos Sr. signs the Child and Youth Welfare Code (Presidential Decree No. 603) on December 10, 1974. This landmark law prioritizes the welfare and protection of children and youth in the Philippines.

“There are, besides the youth, the poor, the unskilled, the unemployed, the special groups. It is with them that the moral ideals of the democratic revolution will find the greatest trial. And so our greatest efforts must be for them and with them.” - President Ferdinand E. Marcos Sr.



Between 1986 and 1995, the Philippines undertook significant initiatives to strengthen its commitment to child welfare and protection. This period marked a transformative phase for the Council for the Welfare of Children (CWC) as an attached agency of the Department of Social Welfare and Development (DSWD), with its role and organizational structure being redefined under Executive Order No. 233 in 1987, signed by Former President Corazon C. Aquino. The order expanded the CWC's membership to include a youth representative, emphasizing the value of young voices in shaping policies that directly impact them.

In 1989, the Philippines ratified the United Nations Convention on the Rights of the Child (UN-CRC), affirming its dedication to upholding the rights and well-being of children. To align with this international commitment, the government enacted Republic Act No. 7610 on June 17, 1992. This landmark legislation provided stronger measures to deter child abuse, exploitation, and discrimination, with stringent penalties for violators.

Efforts to institutionalize child protection were further strengthened through the establishment of Regional Sub-Committees for the Welfare of Children (RSCWCs), which were tasked with ensuring the implementation and enforcement of child-related laws and policies across the country.

Presidential Proclamation No. 267, issued in 1993, declared October as National Children's Month, symbolizing the nation's growing emphasis on children's rights and welfare. This was followed by the adoption of the Philippine Plan of Action for Children (PPAC) in 1995 through Proclamation No. 855, which provided a strategic framework to guide national and local efforts in promoting the holistic development of Filipino children.

These milestones collectively reflect the country's steadfast commitment to creating a safer and more nurturing environment for its young citizens.



Hon. Ferdinand Martin G. Romualdez

*Speaker
House of Representatives*

Warmest greetings to the Council for the Welfare of Children (CWC) on its 50th Anniversary!

For half a century, the CWC has embodied our nation's dedication to safeguarding the rights and well-being of Filipino children. Established under Presidential Decree No. 603, also known as The Child and Youth Welfare Code, by President Ferdinand E. Marcos Sr., the CWC has been the central coordinating body for formulating and implementing policies that promote and protect children's rights.

The recent recognition of the MAKABATA Helpline 1383 by President Ferdinand R. Marcos Jr. during the "Iisang Nasyon, Iisang Aksyon: Tapusin ang OSAEC Ngayon Summit 2024" underscores the crucial role the CWC plays in addressing pressing child protection concerns, particularly in combating online sexual abuse and exploitation.

This milestone not only celebrates the CWC's legacy but also highlights the enduring commitment of both the past and present Marcos administrations in advancing children's rights and creating a future where every Filipino child thrives. The work of the CWC remains pivotal to building a society that upholds the rights and holistic development of our youth.

On behalf of the House of Representatives, I extend my heartfelt congratulations to the CWC and all those who have contributed to its mission over the years. May the next 50 years be just as impactful, as we work together to create a brighter and safer future for our children.

Mabuhay and happy 50th anniversary!

Sec. Rex Gatchalian

*Secretary
Department of Social Welfare and Development*

The 50th anniversary of the Council for the Welfare of Children (CWC) is a remarkable milestone that warrants heartfelt congratulations from the Department of Social Welfare and Development (DSWD). Over the past five decades, CWC has been a pivotal advocate for the rights of Filipino children, striving to create a child-friendly and child-sensitive society where every child can thrive and fully enjoy their rights and entitlements.

CWC's leadership in crafting and advocating for policies and programs, along with its dedication to monitoring and evaluating child welfare initiatives, has been instrumental in shaping a more secure and nurturing environment for our children. The Council's commitment to building strong networks and partnerships, fostering cooperation among various stakeholders, and ensuring the institutionalization of child rights protection, has left a lasting legacy that continues to benefit the Filipino child today.

As an attached agency of DSWD, CWC plays a critical role in advancing our collective vision for a just and caring society. Together with President Ferdinand R. Marcos Jr., we stand united in our commitment to safeguarding the welfare and rights of every Filipino child. The President's initiatives align with our shared goal of creating a society where children are empowered, protected, and supported.

In line with these efforts, the launch of the Makabata Helpline 1383 further demonstrates our commitment to providing immediate and accessible support for children in need. This milestone underscores the DSWD's and CWC's shared vision of ensuring that no child is left behind, and every child is given the opportunity to develop to their fullest potential.

As you commemorate this golden anniversary, the DSWD reaffirms its support and partnership with CWC. May your continued dedication inspire even greater achievements in the years to come, as we work together to build a brighter and more inclusive future for our children.

Congratulations on this remarkable milestone. Mabuhay ang Council for the Welfare of Children!





Former President Benigno C. Aquino III and the Council for the Welfare of Children (CWC) during the Awarding Ceremony of the Presidential Award for the Child-Friendly Municipalities and Cities in 2011.



Usec. Emmeline Aglipay Villar

*Undersecretary for International Affairs, Attached and
Supervised Agencies,
DSWD*

Since the creation of the Council for the Welfare of Children (CWC) in 1974 under Presidential Decree No. 603, or the Child and Youth Welfare Code, the CWC has delivered steadfastly in advocating, coordinating, and monitoring policies and programs for children. For half a century, the CWC has been the DSWD's formidable partner in creating an improved quality of life for every Filipino child.

I commend the CWC for this milestone and I look forward to achieving more, especially in a strengthened capacity and a more cemented partnership with the DSWD.

I recognize and commend the individuals-past and present- behind the CWC's success for fifty (50 years). Deserving of specific recognition, however, is the present team composed of hardworking, driven, and competent individuals under the benevolent leadership of Undersecretary Angelo M. Tapales. Your determination to safeguard the rights and welfare of our children through innovative, relevant and impactful programs is inspiring.

Together, let us continue to ensure that the welfare and protection of children is at the heart of policy actions of the nation-at the barangay, city or municipality, provincial, and national level. Together, let us build a nation where all our children enjoy freedom from abuse and violence in all its forms so that they can thrive and reach their highest potential.



Usec. Angelo M. Tapales

*Executive Director
Council for the Welfare of Children*

As we commemorate the 50th Anniversary of the Council for the Welfare of Children (CWC), we take immense pride not only in our storied history but also in our unwavering dedication to upholding the rights and welfare of every Filipino child. The establishment of the CWC through Presidential Decree 603, also known as

The Child and Youth Welfare Code, in 1974 sets the foundation for a nation dedicated to nurturing its children.

This decree stands as a testament to the vision of former President Ferdinand E. Marcos, Sr., for a society that prioritizes and protects the well-being of its children. Throughout the decades, the CWC has steadfastly fulfilled its mission, significantly strengthened by Executive Order (EO) No. 806, series of 2009. This order amended the earlier EO No. 778 and reaffirmed the CWC's mandate under PD 603 and EO No. 233, series of 1987, which redefined the role and expanded the membership of the

CWC Board. Through this framework, the CWC has maintained a strong collaboration with the Department of Social Welfare and Development (DSWD), ensuring that our efforts are aligned with national priorities.

As we celebrate the CWC's 50th Anniversary, we must acknowledge the immense responsibility we bear as stewards of our nation's future. The vision that sparked our journey 50 years ago —rooted in the legacy of President Ferdinand E. Marcos, Sr. — remains as relevant today as it was then. Our commitment to championing the rights and welfare of Filipino children is resolute, and we are more determined than ever to see it through.

In fulfilling our mission, we are guided by pivotal children's laws, including the Children in Situations of Armed Conflict Act, the Children's Emergency Relief and Protection Act, the Anti-OSAEC and CSAEM Act, the Act Prohibiting Child Marriage, and other equally important child protection laws. These laws reflect our collective determination to protect and guarantee the rights of every child, embodying the principles laid down by President Marcos Sr. in PD 603 as early as 1974.

Furthermore, we take immense pride in introducing the MAKABATA Helpline 1383, a transformative flagship CWC initiative that guarantees all children access to vital relief, intervention, and assistance from the agency's public and private sector partners. This helpline is not merely a service; it is a critical resource that embodies our commitment to safeguarding the well-being of our children and reinforces our mission to constantly protect and uplift them.

As we move forward, let us work with renewed enthusiasm and determination. By working together, we — government agencies, civil society organizations, stakeholders, and communities — possess the means to create an environment where every child is protected, nurtured, and empowered to achieve their full potential. Only by doing so can we ensure the safety and well-being of our children, and the prosperity and stability of our beloved country. This will be our lasting legacy and our tangible contribution to the creation of a new and better society — a Bagong Pilipinas.

Mabuhay ang CWC! Basta sa bata, tayo po ang bahala!

Senator Risa Hontiveros

Chairperson

Senate Committee on Women, Children, Family Relations and Gender Equality, Senate of the Philippines

Happy 50th Anniversary to the Council for the Welfare of Children!

As Chairperson of the Senate Committee on Women, Children, Family Relations and Gender Equality, I have had the honor of working alongside CWC in the many laws and policies we have been championing for every Filipino child.

Landmark legislation such as the Raising the Age of Sexual Consent Act, the Prohibition of Child Marriage Act, and the Anti-Online Sexual Abuse and Exploitation of Children Law were crafted, refined, and passed into law in large part due to the consistent and unwavering efforts of the Council.

Until now, the CWC continues to be our constant partner in pushing for measures such as the Magna Carta of Children Bill and the Philippine Commission of Children Bill. Indeed, our work in the Senate is bolstered by the work of the Council.

It is work that cannot be understated. For half a century now, the agency has been in the forefront of our cause to promote the rights and welfare of children, particularly the most vulnerable – the orphaned, the homeless, the economically distressed, the displaced, the abused, the exploited.

No matter the weather, the Council steps up to be the parent whose unconditional love nurtures and sustains millions of children, wherever they are in the country.

We thank the CWC for all that you do. Maraming salamat at mabuhay!



Rep. Angelica Natasha Co

Chairman

House of Representatives Committee on the Welfare of Children

On behalf of the House of Representatives Committee for the Welfare of Children, I would like to extend my warmest congratulations to the Council for the Welfare of Children (CWC) on the celebration of its 50th anniversary.

This golden milestone is a testament to the Council's unwavering commitment to safeguarding the rights and promoting the holistic development of Filipino children. For half a century, CWC has been at the forefront of ensuring that our nation's most vulnerable citizens are protected, nurtured, and given every opportunity to thrive.

The Council's work over the years has shaped policies, programs, and partnerships that have had a lasting and meaningful impact on the lives of children across the country. Its dedication to advocating for child rights, providing essential services, and addressing issues such as abuse, exploitation, trafficking, child labor, mental health and nutrition among others, has made a profound difference.

As we celebrate this momentous occasion, it is important to reflect on the progress that has been made while recognizing that there is still much work to be done. The challenges facing our children today—whether in education, health, safety, or equality—require our continued vigilance, cooperation, and commitment.

Rest assured that the House of Representatives, through the Committee for the Welfare of Children, remains a steadfast partner of CWC. We are dedicated to working with the Council, as well as with other stakeholders, in creating and passing legislation that will further strengthen child protection systems, empower families, and provide children with the environment they need to grow and succeed.

Once again, congratulations on this remarkable achievement. May the next 50 years bring even greater successes, and may we all continue to work together to build a nation where every child's rights are respected, protected, and fulfilled.

Mabuhay ang Council for the Welfare of Children!
Mabuhay ang mga batang Pilipino!





Sec. Arsenio M. Balisacan, PhD

*Secretary
National Economic and Development Authority*

My warmest greetings and congratulations to the Council for the Welfare of Children on your 50th Anniversary. Your valuable contributions have positively impacted the lives of countless Filipino children and youth

The protection of children's rights has always been a top priority of the government. We commend the Council's unwavering dedication, passion, and commitment to protecting and upholding the rights and well-being of Filipino children. Over the past decades, your efforts have driven advancements in child welfare and protection. A notable milestone is the formulation of the 4th National Plan of Action for Children, which aligns with the Philippine Development Plan 2023-2028. This plan ensures that children's rights and needs remain at the core of our country's overall development strategy, fostering a more inclusive and sustainable future for all Filipinos.

Furthermore, we applaud the establishment of the MAKABATA Helpline 1383 as a vital reporting mechanism for all forms of child rights violations. These initiatives not only address the immediate needs of our younger generations but also reinforce the four main pillars of the Convention on the Rights of the Child — the right to survival, protection, development, and participation.

Sec. Juanito Victor C. Remulla

*Secretary
Department of Interior and Local Government*

My warmest congratulations to the Council for the Welfare of Children (CWC) as it celebrates its 50th Anniversary!

This momentous occasion marks five decades of the CWC's continuous commitment to the advancement and protection of the rights of every Filipino child. Over the years, the CWC has led a whole-of-government approach and fostered strong networks and partnerships to keep the well-being of children as a top priority.

This golden anniversary also marks a new chapter with the adoption of the 4th National Plan of Action for Children (NPAC) 2023-2028, which will serve as a comprehensive guide for all agencies, including the DILG.

The NPAC aims to strengthen collaboration among stakeholders to enhance child protection and respond to emerging issues, such as child marriage, online sexual abuse and exploitation of children (OSAEC), and child sexual abuse and exploitation materials (CSAEM).

As an active member of the Council, the DILG remains committed to empowering local government units (LGUs), through their Local Councils for the Protection of Children (LCPC), to help fulfill NPAC's objectives and uphold child rights at the grassroots level.

Through the Child-Friendly Local Governance Audit (CFLGA), the DILG and our partners will continue to ensure that LGUs adhere to child-friendly standards, meet established benchmarks, and consistently improve their systems to safeguard children.

We have, in fact, included the enactment of anti-OSAEC and anti-CSAEM ordinances among the indicators in the 2025 CFLGA to encourage LGUs to take the necessary measures to protect children against such crimes.

Rest assured that the DILG is one with the CWC in our common quest toward providing sufficient safety nets for our children and promoting their welfare.

As we commemorate the CWC's 50 years of service, the DILG expresses its profound gratitude to the Council for its legacy of advocacy, policy innovation, and unwavering dedication.

It is my hope that the CWC 50th Anniversary Magazine captures and highlights your journey in facilitating institution-building to create an enabling environment and ensure a safe space for our children.

Let us work in unison to amplify the children's voices as we build a child-friendly Bagong Pilipinas where every child can fully enjoy their rights.

Congratulations once again and mabuhay!





Sec. Bienvenido E. Laaguesma

*Secretary
Department of Labor and Employment*

Happy Golden Anniversary to the Council for the Welfare of Children or CWC!

I extend my warmest congratulations to the CWC for the 50 fruitful years and remarkable 1933 achievements working relentlessly to fulfill its mandate and important mission — protecting the children's rights and welfare.

As the Chair of the National Council Against Child Labor or NCACL, I extend my heartfelt gratitude and appreciation for the invaluable partnership between the Council and the Department of Labor and Employment (DOLE) in addressing issues on child labor and advancing the protection of children's rights.

I also commend the CWC for implementing effective and significant interventions and for being DOLE's partner on various measures aligned with the strategic directions under the Philippine Program Against Child Labor. These efforts contributed to the significant decline of hundreds of thousands of child laborers in the country within the last two years.

The various inter-agency bodies spearheaded by the CWC have indeed accomplished significant strides in safeguarding children and in the prevention and elimination of child labor in the country. The Department likewise holds in high regard our collaboration on the CWC's Makabata Helpline 1383.

Indeed, every child deserves to enjoy their rights within a child-friendly and child-sensitive society. Our partnership with CWC stands as a strong testament to this mutual commitment to achieve this goal where every child is free from exploitation, empowered to reach their full potentials and to bring them forth to a better future.

I again laud the CWC for their milestone. As we set sail to more years of partnership, we endeavor to remain steadfast in employing collective efforts prioritizing the well-being of our children as well as their families. We hope to strive to sustain our commitment to the vision of a child labor-free Philippines.

Patuloy tayong naninindigan at nagsusumikap upang ang lahat ng bata ay maging ganap na Batang Malaya — malaya mula sa child labor, malayang maglaro, malayang mag-ara/, malayang maging ligtas at malusog, malayang abutin ang kanilang mga pangarap, at malayang maging bata.

Atty. Mylen B. Gonzales Esquivel

*Executive Director
Miriam College Child Rights Advocacy Center*

The Miriam College Child Rights Advocacy Center (MC CRAC) would like to extend its deepest gratitude and appreciation to the Council for the Welfare of Children (CWC) for taking the lead in promoting and protecting the rights of children through an integrated and comprehensive approach to child protection and safeguarding. Our unwavering and steadfast support to CWC's work and initiatives to create and strengthen safe spaces for all children, will remain.

On your 50th Founding Anniversary, we wish to congratulate the committed leaders and staff of the Council in continuously upholding and promoting the rights and welfare of the Filipino children. Mabuhay po ang CWC!



**Asec. Azucena Milanda-Dayanghirang, MD,
MCH, CESO III**

National Nutrition Council, Department of Health

Warm greetings!

My heartfelt congratulations to the officials and personnel of the Council for the Welfare of Children (CWC) on its 50th anniversary. This milestone speaks volume about CWC's steadfast commitment in safeguarding the rights and well-being of Filipino children - a vision that we proudly share at the National Nutrition Council.

The NNC stands alongside the CWC in advancing policies and advocacy efforts that uphold the United Nations Convention on the Rights of the Child (UN CRC). I am grateful that CWC is one of the staunch partners of NNC in ensuring adequate nutrition for all Filipinos. CWC, as member of the NNC Technical Committee, has always shown its unwavering support to the Philippine Plan of Action for Nutrition through all these years. Our shared efforts with CWC to build a country free from all forms of malnutrition, exploitation, and neglect bring us closer to a generation that is not only healthier but also empowered and resilient.

As CWC commemorates five decades of untiring service, we at NNC reaffirm our partnership and support for this remarkable institution. On your golden jubilee, may CWC continue to sparkle in creating a society where every Filipino child is protected, empowered, and nourished. And together let us aim for a nutrisyong sapat, para sa lahat!

Congratulations once again on your golden anniversary!

Daghang salamat, Council for the Welfare of Children.



Dr. Herbert 'Harvey' Q. Carpio

National Director

World Vision Development Foundation, Inc.

World Vision in the Philippines is honored to be part of the 50th anniversary of the Council for the Welfare of Children. Alongside partners, we remain steadfast in our commitment to safeguarding the rights and fostering the holistic development of every Filipino child.

We are filled with joy knowing that our collaboration with CWC has touched the lives of the most vulnerable children in ways beyond what we could have imagined. With Christ at the center at all times, our concerted efforts towards transformational development has recently impacted the well-being of more than 400,000 boys and girls in the country.

With the Council's enabling leadership, child protection mechanisms are strengthened through Barangay and Local Councils for the Protection of Children (LCPC) while innovations like the Makabata Helpline 1383 are introduced.

By God's grace, our engagements with CWC members opened doors for us to provide technical support to strengthen policies, guidelines and programs to sustain interventions that elevate the welfare of children and youth.

This child-focused foundation is humbled to have contributed to critical consultations for the development of the 4th National Plan of Action for Children, the LCPC National Consortium Strategic Plan, the creation of child-friendly social and behavioral change materials, and the updating of national guidelines on engaging children in media.

In all these, we pray for wisdom that comes from LORD be always in our hearts, as expressed in Psalm 127:3, "Children are a heritage from the Lord, offspring a reward from him."

Maraming, maraming salamat po! Mabuhay, CWC!



PD 603

The Child and Youth Welfare Code

This Presidential Decree created the Council for the Welfare of Childre. It recognizes the rights and duties of the child as one of the most important assets of the nation.

RA 7610

Special Protection of Children Against Abuse, Exploitation, and Discrimination Act

Provides protection for children against abuse (physical and psychological), neglect, cruelty, sexual abuse and exploitation, and other conditions prejudicial to the development of children.

EO 806 s. 2009

Affirmed the role of the CWC as the focal government inter-agency body providing dynamic leadership in ensuring a child-friendly and child-sensitive society where every child fully enjoys his or her rights.

RA 11188

Special Protection of Children in Situations of Armed Conflict Act

Declares children as “Zones of Peace”, enumerates the rights of children in situations of armed conflict, provides State measures to address grave child rights violations, and created the Inter-Agency Committee on Children in Situations of Armed Conflict.

RA 11648

An Act Raising the Age of Sexual Consent

Raised the age of sexual consent from 12 to 16, amended all relevant penal laws, and added the “Romeo and Juliet Clause” exemption for statutory rape.

RA 11596

An Act Prohibiting the Practice of Child Marriage

Completely prohibits the practice of child marriage, penalizes the facilitation and solemnization of child marriages, and provides that all violations of this law are considered public crimes.

RA 11930

Anti-OSAEC and CSAEM Law

Punishes OSAEC and penalizes the production, distribution, and possession of, and access to CSAEM, imposes duties and responsibilities on the private sector in relation to OSAEC and CSAEM, and mandates the creation of the NCC-OSAEC-CSAEM and an OSAEC and CSAEM Offenders Registry. This law also expressly repealed Republic Act No. 9775 (Anti-Child Pornography Law) in its entirety.

ADVANCING CHILD RIGHTS THROUGH THE MAGNA CARTA OF CHILDREN AND THE PHILIPPINE COMMISSION ON CHILDREN

As the Council for the Welfare of Children (CWC) commemorates its 50th anniversary, we reflect on two landmark proposed legislative measures symbolizing the unwavering commitment of the agency to advance the rights, welfare, and best interest of the Filipino children: The Magna Carta of Children (MCC) and The Establishment of the Philippine Commission on Children (PCCh). Guided by the United Nations Convention on the Rights of the Child (UNCRC) core principles and national standards, these bills ensure that all children are accorded their protection and that their rights are recognized, fulfilled, and promoted.

As part of the 19th CWC Legislative Agenda of Children (CLAC), the MCC acknowledges that children are not merely passive recipients of protection, but are active community members and partners in nation-building as well. The proposed legislation specifically aims to address the unique challenges children face and advocates for tailored interventions that support children's rights toward their right to survival, development, protection, and participation. In addition, the MCC also includes the collaboration of the government, non-government organizations, civil society organizations, the academe, communities, families, and children themselves. This partnership aims to ensure that children are nurtured and safeguarded effectively.

Recognizing the importance of empowering agencies that promote and protect children's rights, the PCCh serves as a mechanism and transformative opportunity to unify fragmented approaches across

agencies that can, at times, limit the efficacy of interventions.

The CWC actively advocates for the passage of both bills in the Philippine Senate and the House of Representatives. As of May 15, 2024, the MCC bill is in the House of Representatives, under the consideration of the Committee on the Welfare of Children. Ongoing discussions and evaluations by lawmakers are taking place. In the Senate, the bill is also under review within a committee, with the last update on this as of March 19, 2024. Regarding the PCCH bill, as of March 18, 2024, the House of Representatives has approved the measure after a thorough evaluation by the relevant committee.

Meanwhile, the Philippine Senate has had the bill pending in committee as of February 6, 2024.

The CWC reaffirms its dedication to advancing policies that support not just the protection but also the empowerment of children in our communities. By implementing the whole-of-the-nation approach through the support of legislators, government agencies, non-government agencies, civil society organizations, development partners, academe, families, and in consultation with children, we can create an environment where every child can thrive, grow, and realize their full potential. Together, we urge everyone to work with us hand in hand to uphold the rights and welfare of every child, ensuring they receive the love, support, and opportunities they deserve.



Executive Order No. 233 series of 1987 created “sectoral panels” to respond to the five (5) major concerns of children and youth: (a) Health and Nutrition, (b) Population and Social Welfare, (c) Education, (d) Livelihood and Shelter, and (e) Legal Protection and Welfare. Numerous multi-sectoral initiatives and efforts have progressively advanced to promote and advocate for child rights across the country since the Philippine government ratified the UNCRC in 1990. The UNCRC identified five (5) key areas of concern: (a) civil rights and freedoms, (b) health and nutrition, (c) education, (d) family and alternative parental care, and (e) children in need of special protection. In response, the CWC has established committees dedicated to these major areas, each encompassing sub-committees focused on specific categories.

In establishing these committees, the CWC has not only coordinated with government agencies and engaged with civil society organizations and relevant partners, but has also ensured the active participation of children. As a result of the active collaboration and positive connections of these stakeholders, the following were established:

1. Committee on Children in HIV/AIDS (COMCHA). The CWC, as the Secretariat, is expected to coordinate, oversee, and act as an advisory committee in developing, implementing, and monitoring plans, policies, and programs for children living with HIV/AIDS.



2. Inter-agency Committee on Children in Situations of Armed Conflict (IAC CSAC). The passage of Republic Act No. 11188 also known as the Special Protection of Children in Situations of Armed Conflict Act in 2019 resulted in the creation of the IAC CSAC with the function of ensuring proper implementation of the law.

3. National and Regional Child Protection Working Group (N/RCPWG). This group was created by RA 10821 or the Children's Emergency Relief and Protection Act, with the primary function of enhancing child protection in emergency through coordination of intervention and implementation of minimum standard of child protection in humanitarian actions. Due to the geographical vulnerabilities of the Philippines to disasters and emergencies, a similar structure at the regional levels known as the Regional Child Protection Working Group, was established to serve as the central coordinating body of all child protection activities in their respective regions.

4. Committee on Family and Alternative Parental Care (COMFAPC). This committee coordinates government institutions, Administrative Adoption and Alternative Child Care Act.

5. National Committee on Child and Youth Participation (NCCYP). The committee has been tasked to formulate and recommend policies on child participation.

6. Research Consortium on Children's Rights (RCCR). With the intent to also strengthen CWC's research function to ensure evidence-based plan and policy formulation, the RCCR was conceptualized to serve as the main committee responsible for identifying and conducting research on the existing and evolving situations of children.

7. National Steering Committee on Child Rights Advocacy (NSC CRA). This replaced the Communication Committee which reports to the TMG, composed of NGAs, NGOs, CSOs, and faith-based organizations, which is expected to develop, implement, monitor, and evaluate advocacy and communication plans and spearhead the observance of the annual National Children's Month.

8. Local Council for the Protection of Children (LCPC) Consortium. This was established to evaluate the overall and various strategies being implemented by its members and as a response to the 2012 study on LCPC Functionality. In relation to this, the consortium is expected to formulate new strategies to ensure that LCPCs are functional and contribute to the achievement of the overall goal of a child-friendly society.

9. Sub-Committee on Children with Disabilities (SC CWD). The sub-committee is the primary structure in determining issues and concerns of children with disabilities and responding to them through legislation/policy, or review of program implementation. It also serves as an avenue to discuss the activities in line with the different awareness and week-celebration specific on or related to CWDs, and the development and finalization of the new Strategic Action Plan for Children with Disabilities (SAP4CWD).

10. Sub-Committee on Sexual Abuse and Commercial Sexual Exploitation of Children (SC SACSEC). This sub-committee serves as a coordination forum for government institutions, agencies, and international, and national civil society organizations with mandates and initiatives on children who are victims of sexual abuse and commercial sexual exploitation. Since 2019, the Sub-Committee has solely focused on the conduct of awareness activities during February for the National Awareness Week for the Prevention of Child Sexual Abuse and Exploitation otherwise known as, “Child Sexual Abuse Awareness Week (CSAAW)”.

11. Child Early and Forced Marriage and Unions (CEFMU). This committee, created under the CWC and the Department of Social Welfare and Development (DSWD), aims to strengthen mechanisms to protect, prevent, and respond to cases of child early and forced marriages and unions, ensuring the proper implementation of RA. 11596. It works closely with and supports the programs and policies of the DSWD including crafting the “Social and Behavioral Change Communications (SBCC)” plan.

12. Sub-Committee on the Protection and Welfare of Children in Street Situation (SC PWCiSS). This sub-committee is an inter-agency structure that aims to develop, review, and recommend plans, policies, programs, and activities to address children in the street situation (CiSS) concerns.

The CWC is currently sitting as its chairperson and secretariat.

13. National Award Committee (NAC) for the Presidential Award for Child-Friendly Municipalities and Cities. In support of the UNCRC which emphasizes children's rights to survival, development, protection, and participation, the Philippine Government, through the CWC, established the Presidential Award for Child-Friendly Municipalities and Cities via EO No. 184 series of 1999. This initiative aims to encourage local government units (LGUs) to foster environments that prioritize the well-being and rights of children. The Presidential Award is one (1) of the strategies to achieve a Child-Friendly Philippines which is the planning and advocacy framework of the CWC. It serves as a platform for advocacy and monitoring strategies on the LGUs performance. As such the Presidential Award is the highest award conferred by the CWC to LGUs in recognition of their vital role in the promotion, protection, and realization of the rights of children through child-friendly local governance.

With this, CWC hopes that relevant partner agencies would stand united to continue to be actively engaged and committed... as a child-friendly society can also be achieved if these mechanisms remain functional.

The Regional Committee/Sub-Committee for the Welfare of Children: Ensuring Regional Presence for CWC

The Regional Sub-Committee for the Welfare of Children (RSCWC) was organized by the CWC Secretariat through the Council Board in October 1993 with the approval of the Revised Guidelines on the Organization and Reorganization of Regional/Local Sub-Committees for the Welfare of Children to amplify efforts in upholding, promoting and protecting child rights and welfare. This was reiterated through CWC Board Resolution No. 4, series of 2023, where RC/SCWC was recognized as the CWC structure at the regional level that provides the necessary technical assistance and capacity building activities to the LCPCs. The CWC Board Resolution also ensured that these structures are carrying out the development, implementation, monitoring, evaluation and updating of the Four (4) Legacies for Children namely: Local Development Plan for Children (LDPC), Local Investment Program for Children (LIPC), Local Code for Children (LCC) and Local State of Children Report (LSCR).





The RC/SCWC plays the critical roles of advocate, mobilizer, and provider of technical assistance (TA) to and among regional stakeholders and more importantly among local government units (LGUs) through the Local Councils for the Protection of Children (LCPC). At present, there are 17 organized and functional RC/SCWC with the DSWD Regional Directors as Chairperson.



Quarterly meetings are conducted which discuss policy, programmatic, coordination, monitoring and evaluation issues and concerns elevated through resolution either to the Regional Social Development Council/Regional Development Council and the CWC. The CWC continuously works for the strengthening of the RC/SCWC through conduct of capacity building, technical assistance and operational support.

A Child-Friendly Philippines

Imagine a Philippines where every child lives in peace and harmony, where their opportunities and rights are fully realized. Children are protected and free from abuse and exploitation, thriving in a safe and nurturing environment. This is the vision of a Child-Friendly Philippines: A Caring and Protective Society for, by, and with the Children—a framework that promotes child-friendly local governance. This means that local government units (LGUs) prioritize children in planning, budgeting, legislation, and service delivery, ensuring that children enjoy their rights to survival, development, protection, and participation. It requires the involvement of different stakeholders at various levels as it links children's programs to broader national development plan/s and strategy/ies.

In order to achieve a Child-Friendly Philippines, strategies were developed such as:

1. Child Friendly Local Governance Audit (CFLGA)
2. Seal of Child Friendly Local Governance (SCFLG)
3. Presidential Award for the Child-Friendly Municipalities and Cities (PACFMC)



A Child-Friendly Governance

Central to the vision of a Child-Friendly Philippines is the Child-Friendly Local Governance Audit (CFLGA). This recognition and audit system assesses local government units (LGUs) on their effectiveness in delivering clear and impactful results for children's well-being.

All cities and municipalities will undergo an assessment to gauge their level of performance with regard to implementing programs and instituting measures to uplift the welfare status of children. LGUs that pass the CFLGA are conferred with the Seal of Child-Friendly Local Governance (SCFLG) by the CWC Board, and those conferred with the seal can vie for the Presidential Award for Child-Friendly Municipalities and Cities (PACFMC), the highest award conferred by the CWC to LGUs.

Over the years, the CWC has played a crucial role in guiding and assessing LGUs in their initiatives and programs aimed at promoting children's rights since 2014. The following matrix shows the trend analysis from 2024 up to the present.





The Presidential Award for Child-Friendly Municipalities and Cities



In a commitment to uphold the United Nations Convention on the Rights of the Child (UNCRC), the PACFMC was conceptualized with the goal of encouraging LGUs to be “child-friendly”. It is conferred to deserving LGUs in recognition of their vital role in the sustained promotion and protection of children’s rights to survival, development, protection, and participation as well as in ensuring child-friendly local governance.

As of 2020, the Presidential Award has been conferred to 66 LGUs, while the Hall of Fame Award for subsequent and improved performance has been presented to nine (9) LGUs, recognizing their sustained dedication to child-friendly initiatives. Among the Hall of Fame Award recipients are exemplary LGUs such as Alicia, Isabela; Dumingag, Zamboanga del Sur; Tuguegarao City; New Lucena, Iloilo; Naga City; Vigan City; Santiago City; Davao City; and Tagaytay City. Together, these awards represent less than five (5) percent of the total 1,634 LGUs in the country (Monitoring and Evaluation Division).

As an effort to the continuous improvement of the prestigious award, the CWC is leading the enhancement and implementation of the PACFMC. The CWC through the Monitoring and Evaluation Division is currently completing the programmed activities for its finalization and implementation. The team has already completed the pilot testing, consultation workshop with stakeholders, reconstitution of the National Award Committee (NAC) and is set to conduct capacity development with the NAC and Regional Award Committee towards monitoring and capacitating lower level LGUs. In 2026, it is anticipated that the Enhanced PACFMC will be implemented, with its launching to take place next year during the 2025 National Children’s Month celebration.

For 2025, the CWC is expected to implement the existing PACFMC while also finalizing its enhancement.

The CWC continues to uphold its mandates to encourage more LGUs to embrace Child-Friendly governance. The vision of a Child-Friendly Philippines is one that demands collaborative efforts from all stakeholders. As we strive to expand the reach of the CFLGA, SCFLG, and PACFMC, it is important to remember that this journey is a continuous process of involvement and improvement.

The CWC, together with the stakeholders, is committed towards a future where every child is not only protected and nurtured but also empowered to realize their rights in a Child-Friendly Philippines.

The CFLGA has shown steady improvements in audit coverage over the years, with the percentage of audited municipalities and cities rising from 83.60% in 2014 to over 99% by 2023. Meanwhile, the SCFLG conferees show the efforts of the LGUs toward a Child-Friendly governance.

The CFLGA has been revised and updated to ensure its indicators remain relevant to the current circumstances in the country. Next year, the Department of the Interior and Local Government - National Barangay Operations Office (DILG-NBOO) will launch the CFLGA at all levels, implementing CFLGA for Barangays and Provinces. The CWC is collaborating closely with the DILG-NBOO to provide technical input on the indicators for this audit.

While each year presents new and different challenges for LGUs, one thing remains certain: the CWC, alongside other stakeholders, is committed to recognizing and encouraging the efforts of everyone in implementing policies and programs for children. The CWC’s goal is to inspire continuous improvement in services that support the well-being of the children, where every child realizes his/her rights.



MAKABATA Helpline 1383

This year marks a significant milestone in the journey of the Council for Welfare of Children (CWC) as it proudly celebrates its 50th anniversary. Since its inception, the CWC has been at the forefront and has led the way in promoting and advocating for the rights and welfare of children across the nation, working to establish a safer, nurturing environment where every child can flourish and fully enjoy his or her rights.

For half a century, the CWC has tirelessly worked to address the challenges faced by children and their families. Through various programs, policies, and community outreach efforts, the CWC has empowered countless children to triumph over hardship. This anniversary reminds us of our shared successes and our continued work to guarantee that children's rights are upheld and their voices are heard.

Introducing the MAKABATA Helpline 1383

As the Project Management Office (PMO) overseeing the CWC's initiatives under Administrative Order No. 09, series of 2023, we are thrilled to commemorate this special occasion by spotlighting one of its key projects: the MAKABATA Helpline 1383. Launched on November 03, 2022 and in partnership with PLDT-SMART, the helpline was established following the enactment of Republic Act No. 11188, known as the Special Protection of Children in Situations of Armed Conflict Act.

At the heart of the PMO's work, the MAKABATA Helpline 1383 is a vital resource for reporting violence against children – providing them and their families with immediate access to support services. This system guarantees a quick response to violations against children, complete with monitoring and feedback mechanisms to ensure effective case management. Originally designed to monitor and address concerns related to children in armed conflict as mandated by RA 11188, the Helpline has since expanded its scope to encompass a broader range of child rights issues.

The MAKABATA Helpline 1383 caters to all children, parents, and adolescents, addressing a wide range of child rights and concerns. It is open to reports not only from victims, parents, guardians, and relatives but also from social workers, barangay captains, teachers, school personnel, and anyone with direct knowledge of the abuse.

Reports include various forms of abuse, such as physical, verbal, and emotional abuse; exploitation; neglect; discrimination; and grave child rights violations (GCRV) in situations of armed conflict.

The Helpline can be accessed through multiple channels, including its 1383 number, Smart and Globe numbers, email, social media platforms, the Click-to-Call function on the CWC website, and the DICT eGov Super App.

When a report is received, a registered and licensed social worker of the MAKABATA Helpline team gathers basic information about the child and identifies the purpose of the call. The social worker verifies the report to determine the appropriate services to offer and the best course of action, whether it involves providing information, making a referral, or responding to an emergency.

Key features of the MAKABATA Helpline 1383 include:

Collaborative Approach: The launch event was attended by various national government agencies (NGAs), non-governmental organizations (NGOs), local government units (LGUs), and private sectors highlighting a unified commitment to support and protect children. By working together, we create a robust support network for those who need it most.

Immediate Support: One of the Helpline's primary goals is to protect children and their families against any child rights violations through immediate coordination and prevention measures. This includes addressing inquiries about child rights and making referrals to appropriate government agencies and organizations for intervention.

Enhanced Capabilities: On October 21, 2023, the MAKABATA Helpline 1383 was relaunched with enhanced capabilities, reaffirming the commitment of multiple stakeholders to community well-being and the continued protection and support of children.



Empowering Voices: Growth in Helpline Reports

The impact of the PMO's initiatives on the community has been remarkable. The number of reports handled by the MAKABATA Helpline team has seen substantial growth over the past year. From January to September 2023, the helpline processed 188 reports; however, due to the relentless efforts of the PMO, that number soared to 1,050 reports for the same period in 2024. This growth reflects the increased awareness and trust the public places in the helpline as a reliable resource for child protection.

Notable Partnerships and Signed Agreements

The MAKABATA Helpline 1383 has formed partnerships with various NGAs, NGOs, and private sectors. To date, a total of 31 Memoranda of Understanding (MOU) has been forged. These partnerships strengthen our efforts to combat child abuse and exploitation, enhance information sharing, and improve response mechanisms across relevant sectors.

Key Initiatives: Engaging and Empowering Communities

To raise awareness and expand the helpline's reach, the PMO conducted rollouts in various regions throughout 2024, ensuring that more children and families have access to the help they need, no matter where they are.

One notable advocacy initiative was the mural painting initiative, entitled "Mga Kulay Ng Pag-asa: Pinta Bilang Tagapagtaguyod Ng Karapatan Ng Bawat Bata," held at Museo Pambata on June 14, 2024. This event involved students from selected schools, empowering them to become advocates for child rights.

Additionally, in the second week of September 2024, the PMO conducted a Capacity Building Training that covered topics such as New Laws Relating to Children and Stress and Conflict Management. This training equipped the MAKABATA Helpline team with the necessary skills to effectively address emerging issues in child welfare.

To maintain the quality of services provided by the helpline officers, the team participated in a Learning Visit at the Positive Youth Development Network (PYDN) Kaibigan Chat Line in Iloilo City, benchmarking their services to align with industry standards.



Looking Ahead: Plans for the Future

As we celebrate 50 years of the CWC, we also look forward to the future. Our dedication to innovation in child welfare is exemplified by the MAKABATA Helpline 1383, which uses community partnerships and technology to make sure every child has access to the support they need.

In pursuit of this vision, the CWC has already proposed to the Office of the President the issuance of an Executive Order (EO) that would direct the establishment of MAKABATA (Mahalin at Kalingain ating mga Bata) Program, appoint MAKABATA Coordinators, and institutionalize the MAKABATA Helpline 1383.

With the intensified efforts of the government in combatting Online Sexual Abuse and/or Exploitation of Children (OSAEC) and Child Sexual Abuse and/or Exploitation Materials (CSAEM) following the enactment of RA 11930 last July 2022, President Ferdinand R. Marcos, Jr. raised that all elements for strengthening referral pathways and mechanisms for OSAEC must be incorporated in the proposed EO. These elements include the creation of a centralized reporting system, through the MAKABATA Helpline 1383, wherein local government personnel down to the Barangay, concerned citizens, and the private sector will be able to directly report child abuse cases, including OSAEC.

As we look to the remainder of 2024, the PMO is excited to develop a comprehensive learning module on Child Rights and Protection Laws. This material will be invaluable during our school caravans in the National Capital Region, helping to empower young people with knowledge about their rights.

In the coming years, we aim to expand the reach of the helpline – specifically with an initiative to extend outreach to the Visayas region in 2025, enhance our services, and continue advocating for policies that prioritize the welfare of children. Together with our partners we will strive to build a society where every child is valued, protected, and empowered.

As we move forward, we remain committed to ensuring that every child's voice is heard and their rights upheld. Together, we can create a brighter future where children thrive in a safe and nurturing environment.



MAKABATA Teleradyo Program

The Makabata Teleradyo Program is an initiative launched by the Council for the Welfare of Children (CWC), aimed at promoting child welfare, protection, and rights. Officially piloted on November 25, 2023, the program coincided with the celebration of National Children's Month and the CWC's 50th anniversary, marking a significant commitment by the government to uphold and protect the rights of Filipino children.

The program was established through a Memorandum of Agreement with Radyo Pilipinas 3, part of the Philippine Broadcast Service-Bureau of Broadcast Services (PBS-BBS), on December 15, 2023. Since its launch, six (6) episodes have aired, featuring guests from various institutions such as the Department of Social Welfare and Development, Miriam College, the Philippine National Police, the National Child Care Authority, the Bureau of Fire Protection, and Ban Toxics Philippines.





Airing every Monday from 4 PM to 6 PM on Radio Pilipinas 3 (Alert 1278 KHz) and Radio Pilipinas 1 (738 KHz), Makabata Teleradyo serves as a vital voice for children and youth, addressing key issues such as health, education, and child protection while promoting awareness of child rights on a national scale.

The program's objectives include raising awareness and advocating for issues affecting children's welfare, providing valuable information to parents, guardians, educators, and children about available policies and services, ensuring children's voices are heard by relevant authorities, and fostering an inclusive, child-friendly media platform that amplifies child-centered narratives.

Key features of Makabata Teleradyo include child-centered content with segments on protection, health, education, and well-being, interactive segments that engage children and youth through social media and game opportunities, advocacy and legal guidance on child rights and protection laws from esteemed guests, and partnerships with government

National Children's Month

The National Children's Month Republic Act No. 10661 series of 2015 declares November as National Children's Month (NCM), promoting the importance of the UN Convention on the Rights of the Child (UNCRC). Led by the Council for the Welfare of Children (CWC), National Youth Commission (NYC), and Department of Social Welfare and Development (DSWD), with support from Department of Education, Commission on Higher Education (CHED), Philippine Information Agency (PIA), Local Government Units (LGUs), Non-Governmental Organizations (NGOs), Civil Society Organizations (CSOs), and the private sector, NCM encourages nationwide participation in raising awareness and fostering children's rights.



The Launch of the 4th National Plan of Action for Children (NPAC) and the Local Council for the Protection of Children (LCPC) Toolkit

The Launch of the 4th National Plan of Action for Children (NPAC) and the Local Council for the Protection of Children (LCPC) Toolkit

The Council for the Welfare of Children, together with UNICEF Philippines and the Local Government Unit (LGU) of Valenzuela City, as part of its celebration of the 32nd National Children's Month, launched the 4th National Plan of Action for Children (NPAC) and the Local Council for the Protection of Children (LCPC) Toolkit at the Valenzuela City People's Park Amphitheater on November 14, 2024.



1st Joint Chairpersons' Meeting

The Department of Social Welfare and Development (DSWD) and its attached agencies, Council for the Welfare of Children (CWC), Juvenile Justice and Welfare Council (JJWC), and National Council on Disability Affairs (NCDA), held the First Chairpersons' Meeting on April 17 - 19, 2024 in Quezon City. The meeting aimed to discuss the attached agencies' respective updates, issues and concerns, and targets for FY 2024.



Asean Children's Forum

The Council for the Welfare of Children (CWC) led the official delegates of the Philippines to the 8th ASEAN Children's Forum (ACF) in Vientiane City, Lao PDR from 19-21 August 2024. The biennial forum with the theme, "Children-led Climate Change Actions Towards a Resilient ASEAN Community" was attended and participated by the following children who were elected during the 8th Philippine National Children's Conference:

1. Sofia Michiko L. Yamamoto (ASMAE and DepEd SDO Pasay representative)
2. Tony Grant P. Uy (RCWC X and LCPC CDO representative)
3. Jeanna Rhian DC. De Guzman (AKAPIN Inc. representative)

These children led significantly contributed to the developed recommendations on actions addressing climate change/crisis at the ASEAN region which they communicated through an intergenerational dialogue with the heads of different ASEAN bodies.



MIKSKO COMICS WORKSHOP

The Miksko Comics Workshop, organized by the Public Affairs and Information Office (PAIO) and the Localization and Institutionalization Division (LID) of the CWC in partnership with the Consuelo Zobel Alger Foundation, took place from August 30 to September 1, 2024, in Quezon City. This workshop provided children with an opportunity to express themselves creatively through the development of comic books.



Makabata Roll-out

The MAKABATA HELPLINE 1383 Regional Rollout series marks a significant advancement in our ongoing efforts to protect and empower the rights of every child.

These rollouts are designed to raise awareness and promote the functions and roles of the Makabata Helpline.

The CWC's MAKABATA HELPLINE 1383 is dedicated to providing a swift response, monitoring, and offering feedback on any child rights concerns or violations. This initiative underscores our proactive approach to addressing child protection challenges across the country.



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Planning Officer II

JULIE-ANNE G. DELEN
Planning Officer I

ROZALD N. DOMINGO
Information Officer I

MA. SANDRA C. CANABAL
Administrative Assistant II

MARICEL O. MONTORIO
Administrative Assistant II

DAISY LYN S. RIVERA
Administrative Assistant II

MONITORING AND EVALUATION DIVISION

JOVERTLEE C. PUDAN
Planning Officer V

MARIA CRISEDNA S. MAGSUMBOL
Planning Officer IV

JASO DAVID R. OBISPAO
Computer Programmer III

JAQUELINE V. CONCEPCION
Planning Officer III

MARIA CARMELA N. JOVEN
Planning Officer II

ROBERT S. CAAMPUED
Planning Officer II

BORG C. ELLIEVERA
Planning Officer II

JULIA CARMELA M. HERNANDEZ
Planning Officer I

DOMINIQUE JOYCE B. CABALLEGAN
Administrative Assistant II

RIZALINA D. CRUZ
Administrative Assistant II

ADMINISTRATIVE AND FINANCE DIVISION

NORMA L. BELLEN
Chief Administrative Officer

HAYDEE D. TORRALBA
Supervising Administrative Officer

ANA MARIE T. PUNGITILAN
Accountant III

MARIA ELLAINE M. GABAY
Administrative Officer V (Budget Officer III)

CHARRIZZE ANN G. ROXAS
Administrative Officer V (HRMO III)

CHRISTIAN EMMANUEL M. TOLENTINO
Administrative Officer V (Engineer)

ROWENA E. SARACHO
Administrative Officer III (Supply Officer II)

GINA N. EBALAN
Administrative Officer III (Cashier II)

JOHNA PAULA C. MANZANO
Administrative Officer III

MARY JOYS M. VICTORIA
Administrative Officer III (HRMO II)

LORENA T. SARDAN
Administrative Officer III

RUBY TESS B. PASCUA
Administrative Officer III

ANALYN L. QUIAMBAO
Administrative Officer II

JOED R. VENDIL
Administrative Officer I

JEORISSA JOY J. LONGAZA
Administrative Officer I (Cashier II)

NEPTUNE DR A. CABUHAH
Administrative Officer I

KHATRINA ZARETH DP. TALUSIG
Administrative Officer I

MA. ANGELICA Y. DE LOS SANTOS
Administrative Officer I

MADEL A. TADEFA
Administrative Officer I

MARY LOURDES A. QUIZORA
Administrative Officer I

ANABELL I. JULIANO
Administrative Assistant II

ARNEL V. LIBUTAN
Administrative Assistant II

ARCHIE A. RUBLICO
Administrative Assistant II

CRISTINA M. SULLANO
Administrative Assistant II

REYMART T. SARDAN
Administrative Assistant II

ROMEL A. BERNIDO
Administrative Aide IV

FERNANDO S. FAJARDO, JR.
Administrative Aide IV

NORMA L. BELLEN
Chief Administrative Officer

HAYDEE D. TORRALBA
Supervising Administrative Officer

ANA MARIE T. PUNGITILAN
Accountant III

MARIA ELLAINE M. GABAY
Administrative Officer V (Budget Officer III)

CHARRIZZE ANN G. ROXAS
Administrative Officer V (HRMO III)

CHRISTIAN EMMANUEL M. TOLENTINO
Administrative Officer V (Engineer)

ROWENA E. SARACHO
Administrative Officer III (Supply Officer II)

GINA N. EBALAN
Administrative Officer III (Cashier II)

JOHNA PAULA C. MANZANO
Administrative Officer III

MARY JOYS M. VICTORIA
Administrative Officer III (HRMO II)

LORENA T. SARDAN
Administrative Officer III

RUBY TESS B. PASCUA
Administrative Officer III

ANALYN L. QUIAMBAO
Administrative Officer II

JOED R. VENDIL
Administrative Officer I

JEORISSA JOY J. LONGAZA
Administrative Officer I (Cashier I)

NEPTUNE DR A. CABUHAT
Administrative Officer I

KHATRINA ZARETH DP. TALUSIG
Administrative Officer I

MA. ANGELICA Y. DE LOS SANTOS
Administrative Officer I

MADEL A. TADEFA
Administrative Officer I

MARY LOURDES A. QUIZORA
Administrative Officer I

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Administrative Assistant II

ARNEL V. LIBUTAN
Administrative Assistant II

ARCHIE A. RUBLICO
Administrative Assistant II

CRISTINA M. SULLANO
Administrative Assistant II

REYMART T. SARDAN
Administrative Assistant II

ROMEL A. BERNIDO
Administrative Aide IV

FERNANDO S. FAJARDO, JR.
Administrative Aide IV

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RCWC NATIONAL CAPITAL REGION

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Planning Officer III

EXCELLENT A. MUNLAN
Administrative Assistant II

CORDILLERA ADMINISTRATIVE REGION

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Planning Officer III

JOYCE L. PAYSA
Planning Officer I

ESTEPHANIE D. GUNDRAN
Administrative Assistant II

CORDILLERA ADMINISTRATIVE REGION

MARICEL M. AQUISION
Planning Officer III

JOYCE L. PAYSA
Planning Officer I

ESTEPHANIE D. GUNDRAN
Administrative Assistant II

ILOCOS REGION

MARK ALISON N. FOLLOSCO
Planning Officer III

JUNLY A. MORLA
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ROSEMARIE T. FABRO
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ERICKA V. BAUTISTA
Planning Officer III

ROSE ANN P. GABRIEL
Administrative Assistant II

BICOL REGION

ANA MARIE B. BINAMIRA-TELIMBAN
Planning Officer III

ROMMEL H. BURCE
Planning Officer I

ADRIAN BODOPOL
Administrative Assistant II

BICOL REGION

ANA MARIE B. BINAMIRA-TELIMBAN
Planning Officer III

ROMMEL H. BURCE
Planning Officer I

ADRIAN BODOPOL
Administrative Assistant II

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FRANZ E. HERMOCILLAS
Planning Officer III

LOUISA MARIE D. VILLORENTE
Administrative Assistant II

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CYNTHIA C. BERSABAL
Planning Officer III

JACKELYN C. SUCANDAN
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Planning Officer III

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ZAMBOANGA PENINSULA

RAQUEL T. JUMIG
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Planning Officer I

ALMERA D. AMPATO
Administrative Assistant II

NORTHERN MINDANAO

BEETHOVEN S. ALLENA
Planning Officer III

ROTCHEL MARIE A. MUERTIGUE
Administrative Assistant II

DAVAO REGION

RENEE BOY O. BINONDO
Planning Officer III

ELLIE M. TOLEDO
Administrative Assistant II

SOCCKSARGEN

LEI ANNE MAE C. SILVA
Planning Officer III

ARRIANE KAYE G. NABAJO
Administrative Assistant II

CARAGA

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Planning Officer III

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Administrative Assistant II

BARMM

AMINUDIN A. BILUDDIN
Planning Officer III

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MAKABATA

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MAhalin, KAlingain ang mga BATA

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BAGONG PILIPINAS

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